Delaware & Lehigh National Heritage Corridor and State Heritage Area

Management Action Plan Update

Delaware & Lehigh National Heritage Corridor, Inc.
Easton, Pennsylvania
July 2013
July, 2013

Just over twenty years ago, in January of 1993, the Delaware and Lehigh Canal National Heritage Corridor Commission issued a Management Action Plan pursuant to Public Law 100-292, the Delaware and Lehigh Navigation Canal National Heritage Corridor of 1988, and the Pennsylvania State Heritage Parks Program.

Immediately, in our first sentence above, we can see that much has changed in two decades. “We” are now the Delaware & Lehigh National Heritage Corridor, Inc. – no longer a federal commission but a not-for-profit corporation under the laws of Pennsylvania and the rules of the Internal Revenue Service, and even the heritage area’s name has changed, to the Delaware & Lehigh National Heritage Corridor. When our first law was passed we became one of just three National Heritage Areas in existence. Today, the D&L Corridor is part of an exciting nationwide system of forty-nine such regions.

Much of what is found in our 1993 Management Action Plan, however, has not changed. We especially commend to you the introductory letter from past chairs Donald Miles Bernhard (who went on to chair the Commission and then the successor nonprofit until 2008) and Willis M. Rivinus. That letter still does an outstanding job of describing who benefits, and how, from the D&L Corridor: residents, visitors, students, business leaders, municipalities, counties, civic organizations, and state and federal agencies.

All who have been involved in the D&L Corridor in the years since the 1993 Management Action Plan was issued have much of which to be proud. On page 2, we offer a chronology of the high points along the way.

In 2010, the U.S. Census counted 1.66 million residents in Bucks, Carbon, Lehigh, Luzerne, and Northampton Counties. We dedicate this plan to their service – most especially to the many volunteers who have joined in the massive effort to create the D&L Trail, which we aspire to complete by 2020.

This Management Action Plan Update offers us all a great roadmap (trail map!) for the future. Working together, all of us who live in and love the D&L Heritage Corridor can continue to work toward visionary ideas, to sustain a thriving regional economy and a great quality of life.

Sincerely yours,

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Chairman

ELISSA M. GAROFALO
President
ACKNOWLEDGEMENTS

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United States Congressional Representatives

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Representative Mike Fitzpatrick, 8th District
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Senator Pat Toomey
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COVER CREDITS
Cover photographs, from top left: “Good Thing I Noticed the Trail Stopped!” Buzzards Point Overlook, Lehigh Gorge State Park submitted by Cleo Fogal of Jim Thorpe, PA, to the 2009 Photo Contest, 3rd place, “For the Fun of It” category (D&L Photo Gallery); visitors enjoying a tour of the No. 9 Mine at the No. 9 Mine & Museum outside Lansford (courtesy D&L National Heritage Corridor, Inc.); photo of Jim Thorpe’s Canal Street, part of the borough’s longstanding Main Street program, by Elissa Garofalo; Delaware Canal directional sign using the D&L National Heritage Corridor’s “Visually Speaking” standards (“You’re Always Welcome to Visit!” submitted by Jef Buehler to the 2012 Photo Contest, D&L Photo Gallery); “Lock 23 (Kelchner’s Lock)” submitted by Gordon Perry of Saylorsburg, PA, to the 2011 Photo Contest, 2nd place, “Canal Culture” category (D&L Photo Gallery).

We are grateful for all contributions of photographs throughout this plan. Cover design by Krista L. Schneider, RLA, LEED-AP of Heritage Strategies, LLC. The cover design pays homage to the cover of the 1993 Management Action Plan for the Delaware & Lehigh National Heritage Corridor:
CHAPTER I
INTRODUCTION

BACKGROUND
The Delaware & Lehigh National Heritage Corridor and State Heritage Area (“D&L Corridor”) is located in eastern Pennsylvania along more than 160 miles of the Delaware and Lehigh Canals and the Lehigh Valley Railroad between Wilkes-Barre and Bristol. Uniting Luzerne, Carbon, Northampton, Lehigh, and Bucks counties, the D&L Corridor commemorates nationally significant historic transportation routes of rivers, canals, and railroads – and the people and communities involved – that brought anthracite coal from the mines to market in the early nineteenth century and fueled an early center of the American Industrial Revolution.

Congress established the D&L Corridor in 1988 under Public Law 100-692. Today, the D&L Corridor is one of forty-nine such regions in the nation working in collaboration with the National Park Service to “tell the vibrant story of the nation’s evolution and culture,” in the words of the Alliance of National Heritage Areas.

The D&L Corridor is also one of Pennsylvania’s twelve State Heritage Areas (http://www.dcnr.state.pa.us/brc/heritageareas/12heritageareas/index.htm) since the state program was established in 1993 to recognize the state’s industrial and cultural history. Federal and state funds together have helped to make the D&L Corridor one of the most successful heritage areas in the nation. State leadership in particular has featured in the success of the D&L Trail and landscape-scale conservation projects for portions of the D&L Corridor in the Lehigh Valley, the Poconos, and the Wyoming Valley.

National Heritage Areas (NHAs) are defined by the National Park Service (NPS) as “places where natural, cultural, and historic resources combine to form a cohesive, nationally important landscape. Through their resources, NHAs tell nationally important stories that celebrate our nation’s diverse heritage. NHAs are lived-in landscapes.”

The Future of the D&L Corridor
This plan is organized around a single, simple vision: Making the D&L Corridor a major national asset and destination. In this vision, the D&L Trail and linking trails throughout the region are central to the National Heritage Corridor as a complete experience. We also envision a full experience of the entire region – history, communities, and nature. In effect, the creativity of the early Industrial Revolution is our legacy to bring forward into this 21st century place, with our “product” today being an enjoyable place supporting an outstanding quality of life and a culture of continuing innovation.

—2013 D&L Corridor Vision (see page 6)
A Brief Timeline of D&L Corridor Accomplishments

1988  National Heritage Corridor designated by Congress and federal commission established

1992  Management action planning completed (plan published January 1993)

1993  Designated as Pennsylvania State Heritage Park for significance to the state’s industrial and cultural history

1995  Published Visually Speaking design guidelines

1998  Established Trail Tenders volunteer corps with Wildlands Conservancy

2000  Extension/re-authorization granted by Congress

2003  Extension/re-authorization granted by Congress

2004  Published additional elements of Visually Speaking “Miles of Mules” (Corridor-wide arts project)

2005  Lehigh Valley Greenways Conservation Landscape Initiative established

2006  Began operating under non-profit status

2007  Published Conservation Study Institute’s Sustainability Report, a study of the D&L Corridor organization’s work to date

2008  Awarded Secretary of Interior Conservation Partnership Award with Lehigh Gap Nature Center

2009  Established Landmark Towns of Bucks County (a regional “Main Street” program)

2011  Sunset of federal commission’s authorization (non-profit now fully in charge)

2008  “Tales of the Towpath” children’s book and curriculum published

2009  “Tales of the Towpath” education program received PA Council for the Social Studies - Outstanding Program of Excellence Award

2013  Strategic Alliance with National Canal Museum

Public Laws Related to D&L Corridor Designation and Authorization

1. Authorized by Public Law 100-692, November 18, 1988

2. Amended by Public Law 105-355, November 6, 1998

3. Amended by Public Law 108-199, Division H, Sec. 142, January 23, 2004

4. Amended by Public Law 111-11, Section 8202 - (Omnibus Public Lands Bill), March 30, 2009

5. Amended by Public Law 113-6, Division F, Title IV, Section 1404(c), March 26, 2013

Delaware & Lehigh Management Action Plan Update
These distinctive places also have distinctive management needs. The NPS says that NHAs’ management entities “collaborate with communities to determine how to make heritage relevant to local interests and needs. NHAs are a grassroots, community-driven approach to heritage conservation and economic development. Through public-private partnerships, NHA entities support historic preservation, natural resource conservation, recreation, heritage tourism, and educational projects. Leveraging funds and long-term support for projects, NHA partnerships foster pride of place and an enduring stewardship ethic.”

In 1993, the federal commission that acted as management entity for the D&L Corridor issued a detailed Management Action Plan to guide its work and the contributions of the many partners involved in bringing the Corridor’s concept to life. The plan did indeed create distinctive management and furthermore has been a proven force in fostering collaboration and investment. It addressed the case for heritage development, the nationally significant story of the Corridor, providing physical connections (the basis for what proved to be an extraordinary achievement, today’s D&L Trail), creating an interpretive system, protecting key resources, partnerships, and implementation.

That plan, essentially completed in 1992, is now more than twenty years old. It has provided thorough guidance and policies and has been counted a success. In many ways it remains a living, valuable document. The passage of time and many changes – including significant achievements of the D&L Corridor itself – however, suggest that it is time to consider a new plan.

This document is that plan. It generally supplements and reinforces the first management plan and sometimes supersedes it, as noted throughout. Like the first plan, it is intended to provide guidance for the next ten years, but many ideas may take even longer to build to fruition. With the confidence built from two decades of accomplishment, however, all involved in this plan agree that everything it contains is within our reach.

We do not lack for ideas! And so we must prioritize, in order to make the most of our existing resources and maximize our efforts to build more
The New Strategic Alliance between the D&L and the National Canal Museum

On April 18, 2013, the Delaware & Lehigh National Heritage Corridor and the National Canal Museum announced a formal “strategic alliance” combining the assets of the Congressionally mandated heritage corridor with the collection and story-telling prowess of the museum and its award-winning Emrick Center at Hugh Moore Park in Easton.

Careful analysis led to unanimous and enthusiastic agreement among the organizations’ respective boards, community leaders, and funding sources that the alliance is in the best interest of the community: it expands the reach of both institutions’ collective mission, increases quality, and combines staff, to the benefit of all stakeholders.

“We brought together two organizations with common missions yet individual strengths, and we go forward with a smarter organization, more capable of serving our community partners ‘where America was built,’” said the organizations’ two executive directors, Elissa Garofalo and Tom Stoneback, as they announced the new alliance.

For nearly fifty years the museum, affiliated with the Smithsonian Institution and accredited by the American Alliance of Museums, has collected tens of thousands of artifacts. It also houses archives that tell the nationally important story of America’s industrial revolution first fueled by coal and delivered by canal. The collection currently includes 6,202 artifacts, 15,166 books, 300,000 photographic images, 31,824 engineering drawings, 12,150 linear feet of (Continued on page 5)
The second such alliance was indeed anticipated in the plan, although it was originally called a “project” of a grander (and unwieldy) idea for a “Stewardship Compact.” The “D&L Trail Alliance” is a partnership of more than one hundred federal, state, municipal, non-profit, and private stakeholders in the stewardship and promotion of the 165-mile D&L Trail. A stewardship council of landowners shares best practices and coordinates policy for the trail, while three regional councils provide technical assistance to the Alliance and attend to local trail issues, volunteer trail maintenance, and programming. The Alliance’s long-term vision is the sustainable stewardship of the D&L Trail and the dozens of intersecting trails that form eastern Pennsylvania’s regional trail network (also see Figures 2.2 and 2.4 and sidebar on the Alliance, Chapter II, “Connect”).

The Development of This Plan

Because the first management plan was so thorough, and with the benefit of several recent evaluations and studies, the planning process for this second plan has been more strategic in nature. Early in the process, it was recognized that the structure and many of the policies and ideas in the original plan remain valid. Using the consulting team of Heritage Strategies, LLC, to guide the process, the Board and staff have provided interviews, conducted an on-line survey of D&L Corridor supporters and stakeholders, and collectively considered two decades of progress, issues to be addressed in the future, structure, projects, outreach, sustainability, and more. The process followed was a simple one:

♦ Assess: gather information and assess trends, needs, strengths, weaknesses, challenges, and opportunities;
♦ Provide Strategic Guidance: establish vision and mission; set goals;
♦ Analyze: analyze options for achieving goals, choose options, and set priorities; and
♦ Plan for action (and evaluation).

(Continued from page 4)

Elissa Garofalo, the D&L Corridor organization’s president/executive director, opens a November 2012 retreat of Board and staff to review issues for this update to the management action plan. (Photo by A. Elizabeth Watson, AICP, Heritage Strategies, LLC)
STRATEGIC GUIDANCE

The planning process has been based on a vision, mission, and goals that provided parameters for all technical and organizational planning (technical: chapters 2–5; organizational: chapters 6–7; all are described further in a section below).

When this plan does not express an idea or address an idea completely, the following vision, mission, and goals should provide sufficient guidance for those involved in decision making to arrive at appropriate conclusions at the time they are needed.

Vision

This plan is organized around a single, simple vision: Making the D&L Corridor a major national asset and destination. In this vision, the D&L Trail and linking trails throughout the corridor are central to the National Heritage Corridor as a complete experience. We also envision a full experience of the entire corridor — history, communities, and nature. In effect, the creativity of the early Industrial Revolution is our legacy to bring forward into this 21st century place, with our “product” today being an enjoyable place supporting an outstanding quality of life and a culture of continuing innovation.

The primary audience for the D&L National Heritage Corridor is our residents. Full success in achieving our vision means that residents of all ages will learn about and enjoy the Corridor so greatly that they will undertake lasting stewardship for its special resources.

“Filling in the Gap in the Morning,” taken from Flagstaff looking toward the Lehigh Gap, submitted by Desha Utsick to the 2012 Photo Contest, Honorable Mention in “Nature” category. (D&L Photo Gallery)
Completion of the D&L Trail’s full 165 miles is expected in about seven years. As visitors arrive in ever-greater numbers to enjoy the D&L Trail, they should understand immediately that the D&L Corridor as a whole is a great place to visit.

We seek to make it possible for all to enjoy more opportunities for recreation and wellness, for learning, for celebration, for working together, and for contributing to their communities. We envision the D&L Corridor’s communities and partners growing and prospering as they develop and celebrate heritage resources – historic structures and districts, wildlife habitat and trails, parks and rivers and canals, beautiful places and their stories and events, and more. The D&L Corridor’s unique sense of place will become a recognized asset in continued economic development, guiding decisions for change and investment.

Mission of the D&L National Heritage Corridor, Inc.

The mission of the D&L Corridor organization is to enrich the communities within the Delaware & Lehigh National Heritage Corridor through actions and partnerships that conserve the resources, preserve the history, and enhance the quality of life for residents of the Corridor.

The shorthand statement we will use to help communicate our vision and our mission – our “tag line” – is: Connect, Preserve, Revitalize, and Celebrate.

Goals of the D&L National Heritage Corridor

The following goals have been adapted from the first management plan:

1. Foster Connections and Stewardship: Promote deeper connections among communities, neighbors, and the land and greater appreciation of the Corridor’s history and its cultural and physical assets in order to foster stewardship and commitment to sustaining and improving the region’s quality of life.

2. Create a Robust Regional Network of Trails: Create a fully connected regional trail network supporting recreation, wellness, and interpretation, using both the “spine” of historic transportation routes (canals and rails) and other linking routes.

3. Educate and Interpret: Establish a common interpretive framework and a cooperative system of interpretive and educational facilities and programs.

4. Advance Economic Vitality: Bring new vigor and resilience to the region’s economy and enhance amenities available to residents and visitors alike.

5. Encourage Partners: Encourage all partner organizations and communities to participate fully in Corridor initiatives, play effective roles in advancing Corridor goals, and leverage financial support to bring new vigor to the region’s economy and assets.

6. Build Long-Term Sustainability: Build constituencies and accomplish projects that generate interest, investment, and momentum to sustain the Corridor over time.
Understanding Terms in this Plan

**Board:** The governing body of the nonprofit Delaware & Lehigh National Heritage Corridor, Inc.

**D&L Corridor (or Corridor):** Refers to the physical place on the ground; the geographic area that was broadly defined at the time of designation in 1988 and further clarified in the 1993 Management Action Plan. Also used locally by partners and others to refer to the entire endeavor.

**Delaware & Lehigh National Heritage Corridor, Inc. (D&L, Inc.):** The nonprofit organization created in 2002 to work with the D&L Corridor’s federal commission and partners to implement the 1993 Management Action Plan. Now the “management entity” for the Corridor instead of the federal commission.

**Destination Marketing Organization (DMO):** agency or organization engaging in tourism promotion for a community or region, such as a convention and visitor bureau.

**First Management Plan:** The guiding document for the Corridor, completed in 1993 through a participatory process spearheaded by a federal commission, which also managed the Corridor for its first 15-plus years. Articulates a broad, integrated vision for the future of the Corridor, and lays out a detailed range of actions to achieve the vision. Also referred to as “management action plan.”

**Leverage:** Used as a noun, the funds or non-financial investments that are committed to the Corridor initiative as a result of a primary investment of funds. Also used as a verb, in which case it refers to the process of obtaining financial or non-financial commitments to the Corridor initiative.

**Management entity:** Technically, the specific body authorized through federal legislation to carry out Corridor coordination and management, understood to include D&L, Inc., both Board and staff.

**Management Plan Update:** This document. It generally supplements and reinforces the first management plan and sometimes supersedes it, as noted throughout.

**National Heritage Area:** the generic (and sometimes formal) name for 49 special places across the nation recognized by Congress and working in partnership with the NPS to protect special resources and create access to those resources by educating the public and creating recreational opportunities. The D&L National Heritage Corridor is a National Heritage Area.

**Partner:** Any public or private organization, institution, agency, or individual that collaborates with the Board and staff on specific initiatives that help implement the management plan; includes both formal partners (i.e., those who collaborate through cooperative agreements) and informal partners (i.e., those who contribute to Corridor goals without a formal agreement, such as a developer who renovates a historic mill for reuse).

**Sustainability:** For the purposes of this plan, refers to the strategy, framework, and resources necessary for achieving the stated purpose and goals of the Delaware & Lehigh National Heritage Corridor.

**Sustainability study:** The technical assistance project completed by the NPS Conservation Study Institute in 2006 to assess the progress made toward Corridor goals since 1988, evaluate how the Corridor partnership works, and examine options and opportunities for the future.
CONTENTS OF THIS MANAGEMENT PLAN

This management plan is organized to follow the four words of the D&L Corridor’s tag line, plus a last one that is critical overall to accomplishing the vision for the Corridor, “sustain.” Here is what the reader will find in this plan:

Chapter II, “Connect,” addresses the D&L Trail as the backbone of the D&L Corridor and encourages regional linkages to the D&L Trail. With the completion of the D&L Trail as “spine” anticipated in just seven years, this longer term plan embraces the larger vision of a robust regional network of trails.

Chapter III, “Preserve,” covers the main activities needed to encourage public appreciation for the heritage assets of the D&L Corridor. These are interpretation of the region’s themes and stories by the D&L Corridor organization and partners and expansion of the D&L Corridor organization’s premier educational program, “Tales of the Towpath.” This chapter also addresses two classic “preserve” issues, preserving the structural integrity of the Delaware Canal and the Lehigh Canal and preserving the cultural landscape of the D&L Corridor, and reiterates commitment to the Lehigh Valley Greenways Conservation Landscape Initiative supported by the Pennsylvania Department of Conservation and Natural Resources (DCNR).
Chapter IV, “Revitalize,” offers strategies centered on D&L Corridor communities and encouraging greater participation and visibility for community revitalization efforts related to heritage assets. The role of the D&L Corridor organization as regional “coach” for historic preservation is included in this chapter because of preservation’s critical contribution to community revitalization.

Chapter V, “Celebrate,” organizes the D&L Corridor’s approaches to heritage tourism, community heritage and traditions (including events), and volunteerism.

Chapter VI, “Sustain,” addresses primarily the needs of the D&L Corridor organization in business management and resource development (fundraising). A section on communications focuses on the needs of the D&L Corridor organization for marketing and coordination to ensure that the Corridor’s visibility is the best it can be and that it reaches its audiences effectively.

Chapter VII, the last chapter, offers a five-year implementation plan that will provide strategic guidance for work plans and budgets. This begins an expected cycle of periodic strategic plans that will be based on the entirety of this longer range management plan, allowing for focus and course corrections as appropriate as implementation progresses.

**Opportunities for Public Involvement**

In the remaining months of 2013, this plan will be introduced to partners and the public by both the Board and staff in a variety of venues, aimed in particular at enlisting partners in the further planning that lies ahead. This plan presents a number of such opportunities, all of which anticipate involvement of partners and additional public outreach as appropriate.

At the other end of this process, no plan would be complete without an implementation plan, provided in Chapter VII. This, however, must be buttressed routinely through detailed work plans and budgets constructed on an annual basis, ideally based on periodic strategic planning that maintains a time horizon that is more than annual and less than the scope
of this long-range plan. (When this plan no longer provides adequate
guidance for strategic plans, it will be time for a third one.) The Board and
staff are also committed to partner and public outreach to insure full
involvement in work plans and strategic plans.

“Good Thing I Noticed the Trail Stopped!” Buzzards Point
Overlook, Lehigh Gorge State Park submitted by Cleo Fogal
of Jim Thorpe, PA, to the 2009 Photo Contest, 3rd place, “For
the Fun of It” category. (D&L Photo Gallery)
Much of the history of the Delaware and Lehigh National Heritage Corridor follows the story of anthracite coal and its role in the development of the American Industrial Revolution. But the Corridor's history also is intertwined with the birth and development of the United States.

The Corridor was occupied first by the Lenni Lenape, the "Original People" who were primarily hunter-gatherers but also practiced agriculture in small settlements along the Delaware and Lehigh rivers.

Swedish settlers established themselves in the Corridor in the mid-1800's. An English Quaker, William Penn, founded the colony of Pennsylvania in 1681 and promoted it as a refuge of religious freedom and economic opportunity, themes that attracted waves of Europeans from Penn's time well into the 20th century.

The Corridor's natural resources played a major role in the birth of America's Industrial Revolution. A wealth of anthracite coal and iron ore spurred the growth of the country's first iron and steel industries in the 19th century. Immigrants from Europe mined the coal and also built canals and railroads that carried it to industrial and domestic markets. Limestone and slate mined in the Lehigh Valley gave birth to America's largest cement and slate industries.

Walking Purchase 1737
The Walking Purchase, negotiated between the Lenni Lenape and William Penn's heirs, opened a large tract of land from Northampton, Lehigh, and Carbon counties to settlement. The Lenape signed an agreement that would give the Penns all of the land that could be walked by a man in a day and a half. The Lenape hired three professional walkers who started in Bucks County and ended 60 miles north. The enraged Lenape began moving west.

1776 Revolutionary War
George Washington's daring crossing of the Delaware River in Bucks County on Christmas night, 1776, was a pivotal point in the American Revolution. Washington crossed the river under darkness with 2,500 troops and marched to Trenton where he defeated 1,500 Hessians. General John Sullivan's march from Easton to the Wyoming Valley in 1778 struck a major blow to the Iroquois and British loyalists and made the region safer for settlers.

Discovery of Coal 1791
It can be argued that America's Industrial Revolution began in 1791 when a miller named Philip Ginder discovered a commercially exploitable outcrop of anthracite coal near Summit Hill, in present-day Carbon County. Ginder's discovery started a "coal rush" that provided cheap, plentiful fuel for homes and industries and led to the building of the Heritage Corridor's canal and railroad systems. Coal remains an important source of energy today.

1829-1837 Canal Building Era
Canals replaced rafts and arks that floated coal to market on the Lehigh and Delaware rivers. In 1829, the 66-mile Lehigh Navigation ascending and descending lift lock canal system opened between Easton and Mauch Chunk (Jim Thorpe). In 1830, the Delaware Division Canal opened from Easton to Bristol, and in 1837, 26 miles known as the Upper Grand Section were added to the Lehigh Navigation, extending the system to White Haven.

Railroad Construction 1828-1890
Railroads were initially built to deliver coal from the fields to the canals. First there were gravity and incline plane railroads in the late 1820s, then steam railroads in the 1830s. Businesses quickly realized that rail lines to carry coal could be built anywhere, not only along rivers. In 1855, a Lehigh Valley Railroad line opened between Easton and Mauch Chunk, carrying coal that once traveled by canal barge.

1840-2000 Iron and Steel
A wealth of natural resources and the explosion of transportation boomed well for the growth of the iron and steel industries. Charcoal-fired iron furnaces dotted Bucks County in the 1700s, but it was the continent's first anthracite hot blast furnace in Catawissa that sparked iron making to full-scale proportions in 1830. Many iron companies sprouted soon thereafter, including the Bethlehem Iron Company, which later became Bethlehem Steel Company.
CHAPTER II
CONNECT: CREATING LASTING BONDS

INTRODUCTION
The primary feature in the Corridor creating a lasting connection among our residents and communities is the D&L Trail. Over the last twenty-five years, the D&L Corridor organization, landowners, and stakeholders have completed more than 82 percent (135 miles) of the planned 165-mile trail, from the anthracite mines of Luzerne County near Wilkes-Barre to the Bucks County port at Bristol. The coming years of work to complete the D&L Trail will present many opportunities to make the entire Corridor more visible to residents and visitors alike.

The long-term challenge is to ensure the lasting teamwork required to maintain and enhance the D&L Trail as one of the nation’s premier long-distance trails. The Pennsylvania DCNR, as steward for the Delaware Canal State Park and Lehigh Gorge State Park, anchors this effort with its responsibility for many miles, but the D&L Trail Alliance (see Chapter I, “Introduction”) involves more than 100 federal, state, municipal, non-profit, and private stakeholders in the stewardship and promotion of the trail.

The original vision for the D&L Corridor goes beyond the large ambition for the D&L Trail, by calling for a robust regional network of trails. In the twenty years since the first plan was completed, many trails have come into being, and others have been enhanced and lengthened (Table 2.1). With the kind of concentrated energy seen in the first twenty years, just imagine what achievements the next twenty years could bring, using the D&L Trail as the platform for delivery of services.

The D&L Trail’s success in particular is central to the Corridor’s entire mission to “connect, preserve, revitalize, and celebrate.” It is a source of regional identity, differentiating this region from all others – a benefit that will only grow as the entire regional network of trails grows. The D&L Trail also offers a significant platform for:

Goals that Apply to Chapter II

GOAL 1: Foster Connections and Stewardship: Promote deeper connections among communities, neighbors, and the land and greater appreciation of the Corridor’s history and its cultural and physical assets in order to foster stewardship and commitment to sustaining and improving the region’s quality of life.

GOAL 2: Create a Robust Regional Network of Trails: Create a fully connected regional trail network supporting recreation, wellness, and interpretation, using both the “spine” of historic transportation routes (canals and rails) and other linking routes.

GOAL 5: Encourage Partners: Encourage all partner organizations and communities to participate fully in Corridor initiatives, play effective roles in advancing Corridor goals, and leverage financial support to bring new vigor to the region’s economy and assets.
Education and interpretation – as a place for explaining the American Industrial Revolution and other stories of the Corridor’s people, places, and development; and for all users to experience nature and historic places through education and recreation;

Preservation – the canals and remnant structures traced by the D&L Trail are unique historic resources deserving the best historic preservation “curatorship” possible;

Conservation – as natural habitat for a rich variety of animal and plant species, and especially as a wildlife corridor for species needing room to roam;

Recreation – as both the entire Corridor’s “central park” and, for those fifty-three municipalities bordering the trail, as a string of parks beloved by residents who view them as their own backyards and an asset for wellness;

Revitalization – connecting communities to their environment and neighboring communities, while providing an attractive amenity that encourages local investment and stewardship; and

Celebration – a venue for community events large and small and a focus for the major volunteer effort that lies at the heart of the D&L Trail Alliance.

OPPORTUNITIES & APPROACH

D&L Trail

The D&L Corridor organization will work to assure that the D&L Trail is recognized as a single entity, a critical step for achieving national recognition. The naming and marking of the trail through a “common banner” does not necessarily mean that locally cherished segments need to
give up long-standing identities and names, just that those segments need to be recognized also as part of the D&L Trail as a whole. It is likely that such local segments would benefit substantially from such greater recognition, through added public support and volunteerism.

As the D&L Trail grows to completion, Trail responsibilities will only grow among owners, the D&L Corridor organization, volunteers, and other supporters (including local, state, and federal agencies). The William Penn Foundation’s support (see sidebar) is explicit recognition that now is the time to organize the D&L Trail’s management and means of sustainability to ensure its permanence and lasting success.

Communications discussed in Chapter V, “Celebrate,” include special support for taking advantage of major opportunities for achieving visibility for the D&L Trail over the next seven years:

♦ A major groundbreaking celebration for the pedestrian bridge at Jim Thorpe.
♦ A coordinated campaign to achieve national exposure timed to occur as the pedestrian bridge is completed.
♦ Additional national exposure with a major celebration upon completion of the pedestrian bridge at Jim Thorpe, a critical connection linking the five counties of the Corridor.

**Regional Linkages**

While the D&L Trail is the Corridor’s longest trail, there are many other opportunities to enjoy trails throughout the Corridor on linkages that lead to and from the D&L Trail (or could, with additional efforts). This plan strongly encourages this network. The original plan concentrated its focus on rail-trail conversions (especially those supporting the D&L Trail proper). This plan expands from that focus to encourage the richest possible network of recreational trails.
D&L Trail Alliance

Activities of the D&L Trail Alliance

The D&L Trail Alliance (Figure 2.2) is a major initiative of the D&L Corridor, begun in 2012, with support from the William Penn Foundation (also a supporter of the Circuit – see Figure 2.1). In its first year the Alliance:

♦ Hosted 150 people from 13 counties for the 2012 Eastern Pennsylvania Greenways & Trails Summit in Center Valley;
♦ Launched an innovative marketing campaign aimed at residents of Philadelphia and its suburbs and targeting transit stations, college campuses, and social media outlets;
♦ Developed a new policy for volunteer use of power tools and initiated a safety and training certification program;
♦ Partnered with the Appalachian Mountain Club to host a one-day trail workshop targeted at municipalities in the Pennsylvania Highlands; and
♦ Secured funding for years two and three of the Alliance’s work.

In the next two years the D&L Trail Alliance will:
♦ Develop a communications strategy for the trail and expand the marketing campaign targeting local and regional audiences;
♦ Establish a “trail towns” program in ten communities along the Delaware Canal to promote economic revitalization and trail use;
♦ Provide leadership in the development and promotion of the Lehigh Valley’s regional trail network;
♦ Promote the development of a trail-transit-river access “hub” in Bristol that will connect residents and visitors to nature;
♦ Fund improvements to road crossings in Luzerne and Lehigh counties and a section of the canal in Catasauqua Borough;
♦ Complete a feasibility study for National Historic Trail status;
♦ Hold stewardship, accessibility, and cultural resource management best practices workshops for partner organizations; and
♦ Continue to foster relationships with members of the Circuit Coalition and other stakeholders in Philadelphia’s trail network.

Figure 2.2 D&L Trail Alliance organization chart.

The D&L Trail Alliance has initiated a safety and training certification program to enable volunteers to use power tools and undertake other trail maintaining activities safely. (Photo courtesy D&L National Heritage Corridor, Inc.)
The D&L Trail is one of the most important early goals of the Corridor Plan. It will provide an outstanding long-distance hiking and biking resource. The landscape through which it passes offers one of the most varied geological cross-sections and human and physical geographical experiences in the United States. Its significance is even greater than this, however. It will serve as a unifying factor, help solidify local support and local visibility for the Corridor effort, and serve as a landmark and “image” for the entire Corridor.

Figure 2.3 Original justification for focus on the D&L Trail, from the first D&L National Heritage Corridor Management Plan, p. 58. This justification remains as valid today as then.

Building on the accomplishments of many local jurisdictions, advocacy groups and state agencies that have already established and protected parts of a continuous trail through the Corridor, the intent of this Plan is to complete a Corridor-long Delaware & Lehigh Trail ("D&L Trail") and other linkages following the historic transportation system. To help visitors and residents understand the idea of the transportation system as the economic force that shaped and connected this region, the continuous trail and the canals will be presented and interpreted as an imageable spine. The trail will be a feature in the landscape that attracts residents and visitors for recreation and enjoyment and helps re-attach the meaning of the transportation system to the ongoing life of communities on the canalside and throughout the Corridor.

Figure 2.4 Original Policy Statement on the D&L Trail – 1993 D&L National Heritage Corridor Management Plan, p. 57. This statement remains policy for this 2013 management plan update.

The Corridor enjoys a highly supportive multi-state regional context, centered on the Circuit (greater Philadelphia’s regional trail network, see Figure 2.1), and traced by other major trails: the Appalachian Trail, the East Coast Greenway, the Schuylkill River Trail, and other extra-regional trails that add greatly to recreational and wellness opportunities throughout the mid-Atlantic region and the Northeast. For example, ultimately the D&L Trail will be a connector north to New York through trails in the Wyoming Valley and Susquehanna River region. Awareness of and continued investment in this regional network of trails represent a new phase, but one that is founded on years of investment by Pennsylvania state agencies, primarily DCNR and PennDOT, private foundations, especially the William Penn Foundation, and many volunteer trail groups.

The D&L Corridor organization has encouraged such connections through the D&L Trail Alliance, the DCNR’s Lehigh Valley Greenways Conservation Landscape Initiative (see Chapter III, “Preserve”), and Landmark Towns (see Chapter IV, “Revitalize”), and work with individual and regional trail organizations. Regional trail networks include the Anthracite Scenic Trails Association, the Lehigh Valley regional trail network, and the Wyoming Valley regional trail network. The D&L Corridor organization will build on these efforts as it continues to encourage the construction of a robust regional network of recreational trails.
Table 2.1 Land and Water Trails Serving the D&L Corridor

<table>
<thead>
<tr>
<th>Trail (listed alphabetically) — Managing Entity</th>
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<tbody>
<tr>
<td>1. Appalachian Trail — Appalachian Trail Conservancy</td>
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<tr>
<td>2. Back Mountain Trail — Anthracite Scenic Trails Association</td>
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<td>3. Cedar Creek Trail — City of Allentown</td>
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<td>(Circuit — see #42)</td>
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<td>4. Crest Boulevard Trail — Palmer Township</td>
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<td>5. D&amp;L Trail — DLNHC</td>
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<td>6. Delaware &amp; Raritan Canal Towpath — Delaware &amp; Raritan Canal Commission</td>
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<td>7. Delaware River Heritage Trail — Delaware River Greenway Partnership</td>
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<td>8. Delaware River Water Trail — Delaware River Greenway Partnership</td>
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<td>9. East Coast Greenway — East Coast Greenway Alliance</td>
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<td>10. Emerald Hills Greenway Trail — Bethlehem Township</td>
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<td>11. Forks Township Trail Network — Forks Township</td>
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<td>12. Greater Hazleton Rail-Trail — Greater Hazleton Area Civic Partnership</td>
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<td>13. Hackett’s Park Trail — City of Easton</td>
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<td>14. Hanover Township Trail Network — Hanover Township</td>
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<td>15. Hills at Lock Ridge Trail — Lower Macungie Township</td>
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<td>16. Ironton Rail Trail — Ironton Rail Trail Oversight Commission</td>
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<td>17. Jacobsburg Environmental Education Center Trails — PA DCNR</td>
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<td>18. Jordan Creek Greenway Trail — Wildlands Conservancy</td>
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<td>20. Lehigh River Water Trail — Wildlands Conservancy</td>
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<td>21. Little Lehigh Creek Trail — City of Allentown</td>
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<td>22. Little Lehigh Parkway Path — City of Allentown</td>
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<td>23. Lower Mount Bethel Trail — Lower Mount Bethel Township</td>
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<td>24. Macungie Trail Network — Borough of Macungie</td>
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<td>25. Monocacy Way — City of Bethlehem</td>
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<td>26. Nor-Bath Trail — Northampton County</td>
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<td>27. Palmer-Bethlehem Township Bikeway — Bethlehem and Palmer Townships</td>
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<td>28. Pennsylvania Highlands Trail — Appalachian Mountain Club</td>
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<td>29. Plainfield Township Recreation Trail — Plainfield Township</td>
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<td>30. PPL Martins Creek Environmental Preserve Trails — PPL Martins Creek, LLC</td>
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<td>31. Route 202 Parkway Trail — PennDOT</td>
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<td>32. Saucon Rail Trail — Saucon Rail Trail Commission</td>
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<tr>
<td>33. Schoeneck Creek Trail — Palmer Township</td>
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<td>34. September 11th National Memorial Trail — September 11th National Memorial Trail Alliance</td>
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<td>35. Slate Heritage Trail — Slatington Borough and Washington Township</td>
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<td>36. South Bethlehem Greenway Trail — City of Bethlehem</td>
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<td>37. South Mountain Preserve Trails — Wildlands Conservancy</td>
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<td>38. Susquehanna Greenway — Susquehanna Greenway Partnership</td>
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<td>39. Susquehanna Levee Trail — Luzerne County Flood Protection Authority</td>
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<td>40. Switchback Trail — County of Carbon</td>
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<td>41. Tatamy Rail Trail — Tatamy Borough</td>
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<td>42. The Circuit: Greater Philadelphia’s Regional Trail Network — Circuit Coalition</td>
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<td>43. Trexler Nature Preserve Trails — Lehigh County</td>
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<td>44. Trout Creek Parkway Trail — City of Allentown</td>
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<tr>
<td>45. Upper Mount Bethel Trail — Upper Mount Bethel Township</td>
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<tr>
<td>46. Wilson Borough Bikeway — Wilson Borough</td>
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Source: Delaware & Lehigh National Heritage Corridor, Inc.
PRIORITIES

D&L Trail

Complete the D&L Trail by 2020 and solidify lasting leadership for perpetual maintenance.

◊ Develop a detailed capital improvement plan for the D&L Trail, including accessibility through universal design enabling individuals of all physical abilities to enjoy the trail; consider synergy with the suggested capital improvement planning for the canals described in Chapter III, “Preserve.”

◊ Achieve excellent on-the-ground leadership and collaboration among Trail owners and stakeholders through the D&L Trail Alliance.

◊ Institute a system of annual work plans with priorities developed by each of the three regional councils working through the D&L Trail Alliance.

◊ Enhance systems to address ongoing safety and maintenance:
  • Organize volunteer Trail Tenders groups along the entire D&L Trail.
  • Organize volunteer Trail Patrol members along the entire D&L Trail.

◊ Name and mark the entirety of the trail as the “D&L Trail,” uniting all segments under a common banner. (Retain local names, too, as appropriate to local trail management.)

◊ Attain National Historic Trail Status.

◊ Increase visibility of the D&L Trail as the last connections are made (described further in Chapter V, “Celebrate”).
◊ Seek long-term financial stability for the D&L Trail, including these possibilities:
  • Consider organizing a special giving program for the D&L Trail, such as an endowment fund or other special funding mechanisms as appropriate.
  • Explore the potential for canal towpaths and railroad beds to be used in association with utilities, where utility companies would share the use of the towpaths for underground utilities and provide maintenance assistance and/or funding for the canals.

Regional Linkages

Enlarge and enrich the experience of regional linkages that connect to the D&L Trail. Highest priority should be trails that provide connectivity to the D&L Trail and/or which add to the length of existing, regionally significant trails with potential for such connectivity.

◊ Through the D&L Trail Alliance, continue to convene trail leaders across the Corridor periodically to share ideas and experiences, encourage regional awareness of best practices, and build supportive relationships among trail initiatives.

◊ Working with trail leaders, NPS, DCNR, and others as appropriate, develop a Corridor-wide plan for regional trail development and report periodically on progress.

◊ Devote technical assistance to the efforts of regional trail organizations seeking to enhance the network of trails throughout the Corridor through recreational and interpretive improvements.

◊ Develop a plan for joint purchasing of special trail maintenance equipment and materials.

◊ Support programs that increase public information about public access to the cultural and natural resources along regionally significant trails.
CHAPTER III
PRESERVE: ASSURING A FUTURE FOR HERITAGE ASSETS

INTRODUCTION
The best way to foster connections and stewardship, as described in Goal 1 (right), is to make the public aware of the D&L Corridor’s heritage resources through education and interpretation programs and encourage their greatest possible public enjoyment. These assets include historic structures and districts, wildlife habitat and trails, parks and rivers, canals, beautiful places and their stories and events, and more.

The primary strategy for the D&L Corridor organization’s “preserve” part of its mission, therefore, is to provide education and interpretation. The D&L Trail offers the primary platform to make it possible for residents and visitors to enjoy educational and interpretive activities, either as an experience in its own right or as the primary connector to many of the Corridor’s interpretive sites and communities. Thus, the two mission activities of “connect” and “preserve” are intricately linked. Moreover, they provide the basis for all other planning in this document.

Current programs include Tales of the Towpath, the D&L Corridor’s flagship educational program (see sidebar) and the “Visually Speaking” program, deployed throughout the D&L Corridor to achieve interpretive and wayfinding signage (see illustration, page 24).

The recent strategic alliance between the D&L Corridor organization and the National Canal Museum (described in Chapter I) presents a major opportunity for enhancing educational programs of the D&L Corridor. The National Canal Museum itself offers educational programs and an excellent museum facility as a base for those programs. The museum can also provide leadership in cultivating partnerships among interpretive attractions and Corridor communities to present the Corridor’s stories comprehensively through both education and interpretation programming.

This chapter on preservation also recognizes three critical responsibilities. The first is preserving canal structures in their own right as one of the nation’s most significant early engineering systems. The second is to

Goals that Apply to Chapter III
GOAL 1: Foster Connections and Stewardship: Promote deeper connections among communities, neighbors, and the land and greater appreciation of the Corridor’s history and its cultural and physical assets in order to foster stewardship and commitment to sustaining and improving the region’s quality of life.

GOAL 3: Educate and Interpret: Establish a common interpretive framework and a cooperative system of interpretive and educational facilities and programs.

GOAL 5: Encourage Partners: Encourage all partner organizations and communities to participate fully in Corridor initiatives, play effective roles in advancing Corridor goals, and leverage financial support to bring new vigor to the region’s economy and assets.
Tales of the Towpath

The Tales of the Towpath traveling trunks curriculum offers 4th- and 5th-grade students a unique opportunity to explore mid-19th century life along the Lehigh and Delaware canals and understand the canals’ importance in the growth of the American Industrial Revolution. In 2011, the Pennsylvania Council of Social Studies Educators recognized it as an “Outstanding Program of Excellence.”

Developed by an advisory committee comprising teachers, principals, curriculum coordinators, and local historians, the Tales of the Towpath curriculum is centered on an illustrated storybook of the same name written by D&L Outreach Coordinator Dennis Scholl. The book follows the life of a young Irish boy, Finn Gorman, whose father takes his family to America in 1846 and eventually becomes a canal boat captain. Young Finn’s adventures lead readers on a journey into the D&L's past, when anthracite coal was fueling unbridled industrial and economic growth.

The curriculum arrives at participating schools in reproduction 19th-century ship trunks. Each trunk contains an inventory of items representative of 19th-century life along the canals and in coal towns.

The curriculum was taught in seventy public, parochial and private elementary schools during the 2012-2013 school year. Twelve public school districts teach Tales of the Towpath including Bethlehem and Allentown, two of the Corridor’s largest school districts. More than 200 teachers have received curriculum training since 2008.
continue the Lehigh Valley Greenways Conservation Landscape Initiative, a longstanding effort supported by the DCNR that supports the regional trail network discussed in Chapter II, “Connect,” as well as landscape conservation more broadly. The third preservation opportunity is the challenge of preserving the cultural landscape of the D&L Corridor as a whole.

**OPPORTUNITIES & APPROACH**

**Education**

Tales of the Towpath, the D&L Corridor’s flagship educational program (see sidebar), has many opportunities to grow and contribute to the interpretation, revitalization, and enhancement of the Corridor.

Both education and interpretation are critical to the “preserve” element of the Corridor’s mission. Considerable planning is needed for both activities. Education has been chosen as the top priority for such planning. Long-range planning is currently underway both to expand the program and maximize the impact of the new strategic alliance with the National Canal Museum on formal pre-K-12 school programs, adult education opportunities, and technological advances in interpretation. This planning is intended to answer such questions as:

♦ What are the objectives for reaching all schools in the Corridor with this program?
One of the earliest activities undertaken by the D&L Corridor organization was the “Visually Speaking” program to create interpretive and directional signs, or “waysides.” Waysides are used to add meaning to visitor experiences by providing directions, additional information, an introduction to an otherwise hidden story, or explanations regarding regions, towns, or sites. Working through cost-share programs with partners, the D&L Corridor organization has installed more than 500 such signs.

- What are the objectives for enhancing the Grade 4 focus that exists now?
- What are the objectives for expanding the concept above and below Grade 4 (pre-K-12)?
- How can the program be connected to STEM (science, technology, engineering, and math) curricula in the Corridor?
- How can the canal boat ride’s contribution to community and student education be reinforced?
- How can the National Canal Museum’s “Immersion Days” educational program be reinforced and integrated into all educational programming?
- How should the intended upgrade of the National Canal Museum’s exhibit space at the Emrick Center be accomplished?
- How will the educational facility at Freemansburg be used and further developed/supported in terms of ownership, management, and programming?
- What other facilities are needed as enhancements and expansions are pursued?
- What are general-audience interpretive “two-for-the-price-of-one” benefits to be gained from expansion of the concept pre-K-12?
♦ How can this program obtain funding for expansion?

♦ How should the Board and staff organize to support educational strategies?

The completed long-range educational plan will provide important guidance for the second top priority for long-range planning, the comprehensive interpretive plan discussed in the next section.

**Interpretation**

The “Visually Speaking” program, on which Corridor-sponsored interpretation is now based, has proven a useful tool since it was created in 1995. It is to remain an ongoing program. Additional planning and funding is needed in particular for maintenance of the signs guided by this program, and obtaining maintenance funding is a high priority for the resource development program explained in Chapter VI, “Sustain.”

The practice of interpreting whole regions has evolved considerably since the first management plan’s guidance was written and the “Visually Speaking” program was put into place. In addition, while the first management plan encouraged partners’ involvement, the promise of the achievements that collaboration would bring has been incompletely realized. In the words of the first management plan, “The establishment of an effective and exciting system for an area of the size, complexity and significance of the Corridor will depend on the partnership of all the institutions and the leadership of a single organization having expertise and depth” (D&L Management Plan, 1993, p. 77)

The recent strategic alliance between the D&L Corridor organization and the National Canal Museum (described in Chapter I) presents a major opportunity for enhancing interpretive programs of the D&L Corridor. The D&L Strategic Alliance is first engaging in educational planning. Immediately following completion of this work (meaning the education plan), a modern comprehensive interpretive plan is needed to guide the

“Locktender House & Canal” in Walnutport submitted by Terry Ann Oswald of Slatington, PA, to the 2009 Photo Contest, “Canal Culture” category. The recent strategic alliance between the D&L Corridor organization and the National Canal Museum (described in Chapter I) presents a major opportunity for enhancing interpretive programs of the D&L Corridor in partnership with all museums throughout the region, such as the Walnutport Canal Association, which tends this important interpretive site at Kelchner’s Lock. (D&L Photo Gallery)
Sign Types

The D&L produces three main types of signs: interpretive (1), directional/regulatory (2), and directional (3).

Source: Visually Speaking: Bring Your Stories to Life – A Comprehensive Guide to Sign Development within the Delaware & Lehigh National Heritage Corridor, 2010, p. 4,
Sharp-eyed visitors to the seemingly wild Lehigh Gorge State Park can spot evidence of past industry, including mines, logging roads, canal locks, and this small, former tunnel of the Buck Mountain Railroad along the road to the Rockport access. It is possible to create unobtrusive interpretive presentations through such media as smartphone applications or simple guidebooks, to preserve the quiet scene just as we see it here. (Photo by A. Elizabeth Watson, AICP, Heritage Strategies, LLC)

continuing evolution of the interpretive experience of the D&L Corridor, engaging all partners. Fortunately, the D&L Corridor organization and the National Canal Museum – whose strategic alliance provides new impetus for interpretive planning – need not start from scratch. The D&L Corridor has long had such a comprehensive plan, which can be updated to recognize changing conditions, practices, and partners’ needs.

This updated comprehensive interpretive plan is expected to provide:

♦ A clearer, simplified regional interpretive context, including themes, stories, and linkages, based on Chapter V of the first management plan and the guidance in the existing interpretive plan;

♦ An opportunity to extend planning for the D&L Strategic Alliance and the educational programs more deeply into interpretive programs;

♦ An opportunity for all interpretive partners to contribute insights and identify needs, to build regional, collaborative responsibility for the entire interpretive experience to be enjoyed by residents and visitors, including revisiting the idea of an interpretive compact as described in the first management plan;

♦ Encouragement for continuing engagement with interpretive attractions (public, nonprofit, private);

♦ Ways to respond to the challenges of long-term survival experienced by interpretive partners, including building capacity across the Corridor based upon interpretive partners’ interests, needs, and abilities;

♦ Ways to interpret sites currently uninterpreted that would add significantly to the cultivation of “greater understanding of Corridor heritage” and enable “greater involvement of individual communities in developing and telling their own stories” (D&L Management Plan, 1993, p. 77);
Opportunities to intensify the D&L Corridor’s relationships with the National Park Service in terms of interpretation;

Opportunities to involve state agencies;

 Guidance and priorities for addressing the needs of the National Canal Museum’s archives – their proper curation, preservation, and conservation practices and their integration into interpretive programs, including a good understanding of staffing to maintain those assets.

 Guidance and priorities for establishing regional orientation online and at key locations through the Corridor;

 Guidance and priorities for implementing a wide variety of interpretive media; and

 Encouragement for community interpretation as a key heritage tourism and revitalization strategy, including initiatives to interpret cultural traditions, as discussed further in Chapter V, “Celebrate.”

During or immediately after the interpretive planning process, it may also be possible to create a demonstration program with one or two communities for community-based interpretive programs and expanded D&L wayfinding.

**Wayfinding**

Because the wayfinding system has evolved together with the development of interpretive wayside exhibits, the comprehensive interpretive plan
recommended here is expected to include both interpretation and wayfinding, including non-sign-based ways to enable wayfinding. Thus, this plan can be expected to have a significant impact on placemaking and identity throughout the Corridor, reinforcing the D&L Corridor’s effects on community revitalization programs as anticipated in Chapter IV, “Revitalize.” The wayfinding plan would also address the call in Chapter II, “Connect,” for a naming system for the D&L Trail that unites all segments under a common banner.

The wayfinding plan completed in 2009 for New Hope, Yardley, Morrisville, and Bristol, "Landmark Towns Strategic Wayfinding Plan," is a model for additional, detailed plans that would be undertaken on a sub-regional basis to implement the wayfinding plan recommended here, conceived as a broader set of guidelines.

**Preservation Initiatives**

“Preserve” as an element of the D&L Corridor’s mission also includes activities directly addressing the long-term preservation of important resources associated with the significance of the Corridor.

**The Canals**

The D&L Trail traces the route of the early canals – the Upper Grand Navigation System (from White Haven through the Lehigh Gorge), the Lehigh Canal (east from Jim Thorpe through the Lehigh Valley), and the Delaware Canal, south from Easton to Bristol. While the D&L Trail uses a
It is critical, however, to preserve canal structures in their own right as one of the nation’s most significant early engineering systems. This is a long-standing policy expressed in full in the first management plan, to which we refer readers (Figure 3.1 excerpts critical portions of the policy). Keeping water in those segments already capable of holding water is an important preservation strategy; in the case of the Delaware Canal, the ability to water 59 of the full 60 miles of the system is a key element of its significance as a National Historic Landmark.

Listings of the Lehigh Canal and Delaware Canal in the National Register of Historic Places

- Carbon County Section of the Lehigh Canal, 10-Aug-79 (Carbon, Northampton)
- Lehigh Canal, Lehigh Gap to south Walnutport boundary, 2-Oct-78 (Northampton)
- Lehigh Canal, Walnutport to Allentown Section, 15-Aug-80 (Northampton, Lehigh)
- Lehigh Canal, Allentown to Hopeville Section, 17-Dec-79 (Northampton)
- Lehigh Canal, Eastern Section Glendon and Abbott Street Industrial Sites, Hopeville to confluence of Lehigh and Delaware Rivers, 2-Oct-78 (Northampton)
- Delaware Division of the Pennsylvania Canal, 29-Oct-74 (Northampton, Bucks)
When the first management plan was written, the idea of maintaining the canals seemed a major preservation challenge, both simple to define (save the canals!) and complex to address (dozens of structures across many miles and municipalities) – and as expected at the time, all along, funding and labor to restore and maintain them have been hard to come by. In some cases, valiant efforts of Corridor volunteers have made a significant difference, and this should continue to be encouraged while redoubled efforts to gain funds and national attention to the issue are made.

In the process, all involved should remain open to future possibilities. For example, both canals, on both the Lehigh and Delaware Rivers, in both the watered and dry sections, appear to offer an unusual opportunity for making these structures “earn their keep” and meet 21st century needs in new ways, by adapting them to address storm water management. In such a heavily developed landscape, where the land’s natural absorptive capacity is reduced by impervious surfaces like roads, parking lots, and roofs, the canals have suffered greatly over the years from the impacts of flooding. Moreover, local municipalities are under increasing pressure to deal with the problem, even as the landscape continues to develop and lose “room” for storm water management facilities. Existing canal structures, with proper design and reinforcement, could become such facilities, benefiting from funds that must be spent to support continued development under recent, more stringent state requirements. This approach for achieving their lasting preservation deserves immediate attention. The fully developed concept, if proven, would undoubtedly receive widespread national attention. Study of this possibility was initiated during the management planning process and is incomplete as of this writing.

Another possibility for exploration is the canal towpaths’ potential for association with utility corridors. Utility companies could share the use of the towpaths for underground utilities and provide maintenance assistance and/or funding for the canals. This idea is also included in Chapter II, “Connect,” among the priorities for seeking long-term funding to support the D&L Trail.

The canals have been studied thoroughly. It might be useful at some point to revise the current inventory and assessment and create a preservation plan to guide investment of time (staff and volunteers) and funds in the

“Lock at Lumberville” submitted by Todd White of Perkasie, PA, to the 2009 Photo Contest, “Historic Architecture & Engineering Marvels” category. (D&L Photo Gallery)

Lehigh Canal Repairs Urgently Needed

The entire Lehigh Canal (“Lower Grand Division of the Lehigh Navigation”) was surveyed by the National Park Service’s Historic American Engineering Record in a project completed in 1979. That study led to the listing of multiple segments of the canal in the National Register of Historic Places (see sidebar, opposite page) and formed the basis of the inventory of needed repairs provided in the original management plan on pages 49–50.

The following comes from a preliminary internal D&L Corridor staff report prepared for this management plan update, and indicates the need for a full, updated inventory of lock integrity and a consistent means of recording and reporting progress, along with urgent action by all concerned:

Since 1992 two structures listed in the D&L Corridor’s first management plan have received attention. Lock 23 in Walnutport was reconstructed (but received subsequent flood damage not completely addressed as of this writing) and the Monocacy Creek Aqueduct was rebuilt by the City of Bethlehem.
Our Vision

By 2015, greenways and trails connect natural and cultural resources across the Lehigh Valley linking urban areas to outdoor experiences, protecting watersheds, and retaining the character of the landscape, the region’s heritage and the community.

Counties
Lehigh and
Northampton

Sub-Landscapes
The Two Rivers Area
features the confluence of the Lehigh and Delaware rivers and Jacobsburg State Park.

Lehigh Valley Highlands are focused on balancing development pressures within a traditional agriculture setting.

The Martins Jacoby Watershed contains a wetland habitat at the Minsi Lake Preserve.

The Trexler Nature Preserve is located within the Jordan Creek Greenway.

Pennsylvania’s longest contiguous forested ridge, the Kittatinny Ridge (Blue Mountain), is located to the north, and is an important birding area and home to the newly expanded Lehigh Gap Nature Center.

These special places are connected by the D&L Trail as it follows the historic transportation path that brought anthracite coal to market.

Figure 3.2 Conserving Regional Character: Lehigh Valley Greenways Conservation Landscape Initiative, 2011 Progress Report (p. 4).
preservation of canal structures. The preservation plan could include developing criteria for prioritization of repairs and strategies for gaining national recognition and funding.

Far more important, however, is to get on with the work of restoration. Any resources that the D&L National Heritage Corridor (management entity and owners) can gather soonest should be directed toward one, two, or three demonstration projects that can help clarify the costs and benefits of various preservation or improvement projects. Consider this “phase one,” working toward accomplishing a sufficient amount of work (and achieving “proof of concept” for incorporating stormwater management, if studies confirm this direction) to enable publicity, fundraising, planning, and additional phases of restoration.

Depending on funding (or availability of appropriate volunteer or student assistance), it may be appropriate to update the National Register listings for the Lehigh Canal, which was nominated in five different segments at five different times (see sidebar), and testing the proposition that it could be eligible as a National Historic Landmark. Similarly, it may be useful to update the Delaware Canal’s nominations to the National Register (1974) and as National Historic Landmark (1979).

Lehigh Valley Greenways Conservation Landscape Initiative

The second preservation opportunity is to continue the work of the Lehigh Valley Greenways Conservation Landscape Initiative, a longstanding effort supported by the DCNR and pursuing a vision that states, “By 2015, greenways and trails connect natural and cultural resources across the Lehigh Valley linking urban areas to outdoor experiences, protecting watersheds, and retaining the character of the landscape, the region’s heritage and the community” (Conserving Regional Character: Lehigh Valley Greenways Conservation Landscape Initiative, 2011 Progress Report, p. 4 – see Figure 3.2). The program supports the regional trail network discussed in Chapter II, “Connect,” as well as landscape conservation more broadly, through a collaborative approach involving many partners.

The D&L Corridor’s Cultural Landscape

The third preservation opportunity is preserving the cultural landscape of the D&L Corridor as a whole. An early cultural landscape inventory informed planning for the Corridor. The plan included identification of “reaches,” the “spine,” and a “middle corridor” – much as NPS general management plans for national parks have used “management zoning” (which is not zoning in the technical sense used by local government planners, but rather delineation of “character areas”) to determine “treatment,” that is, what actions they will take where, for what reasons. For whatever reason, however, the “reaches” identified in the 1993 plan did not serve the Corridor’s planners.

Moreover, in the last twenty years, cultural landscape assessment as a practice has evolved considerably. It is now valuable also for interpretation and scenic protection as well as for more ideas for preservation. At a minimum, new perceptions about the landscape and residents’ and visitors’ experience of the landscape could help to inform the wayfinding project described previously in this chapter. In addition, the capacities of various landscape-based nonprofit and governmental programs (e.g., Wildlands Conservancy, Heritage Conservancy, Conservation Landscape Initiatives, Other locks have received periodic attention by the D&L Trail Tenders and Lehigh Gorge State Park staff (i.e., Lock 28).

Some are in good condition (Locks 28 and 2 in Lehigh Gorge State Park, and Locks 42 and 43 in Bethlehem), but most are deteriorating due to the passing of time and lack of resources. As a result, the integrity of the stone work is compromised by erosion and shifts caused by vegetation whose roots loosen the stone. No lock is safe from the ravages of time; constant, routine attention is key for those that currently appear stable.

Lock 13 at Parryville suffers from a leakage problem, which if not fixed immediately will cause a portion of the west wall to cave in within a year or less. Lock 25 suffered damage from Hurricane Irene and is slated for major rehabilitation. Lock 44 in Freemansburg has three or four sections of the east and west walls that have undergone cave-ins. Volunteers are trying to fix these problem areas before more damage occurs.

These historic structures, located along a towpath that is on the National Register, deserve better. Many will be lost forever in the next twenty years if nothing is done soon. Thank goodness we have volunteers helping to preserve them or the situation would be much worse.

Lehigh Canal Repairs Urgently Needed

Other locks have received periodic attention by the D&L Trail Tenders and Lehigh Gorge State Park staff (i.e., Lock 28).

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and Susquehanna Greenway) have grown considerably. Better information and analysis could help to inform those programs’ planning for scenic protection as well as preservation for cultural landscape preservation needs.

**PRIORITIES**

**Education**

*Shape the D&L Corridor as the platform for students and adults to appreciate the region’s heritage.*

◊ Reinforce Tales of the Towpath as the D&L’s flagship educational program.

◊ Leverage the resources of the National Canal Museum to cultivate interpretive and educational partners throughout the Corridor.

◊ Expand the number of school districts participating throughout the Corridor.

◊ Undertake other activities identified by the long-range education plan in preparation at the time of this second management plan.

**Interpretation**

*Make the D&L Trail and the Corridor as a whole into a world-class visitor experience through enhanced interpretation.*

◊ Support the continuation of the Visually Speaking program as a whole, both through maintaining existing wayside interpretive signs and adding to the system.

◊ Undertake a new comprehensive interpretive plan to guide a coordinated Corridor-wide interpretive presentation by D&L Corridor communities and partners.
◊ Seek interpretive assistance from the National Park Service, through Steamtown National Historic Site, the Delaware Water Gap National Recreation Area, the Northeast Regional Office, and other NPS advisors.

◊ Seek interpretive assistance from the Pennsylvania Department of Conservation and Natural Resources (DCNR), the Department of Environmental Protection (DEP), and the Historical and Museum Commission (PHMC).

◊ Leverage the resources of the National Canal Museum to cultivate interpretive and educational partners throughout the Corridor.

◊ Emphasize community-based interpretation and partnership-building with existing interpreting institutions.

◊ Undertake an interpretive and wayfinding demonstration program with key communities; seek funding and willing community partners to undertake community-wide demonstrations, during or immediately after the interpretive planning process.

◊ Respond to the challenges of long-term survival experienced by interpretive partners.

◊ Undertake initiatives to interpret cultural traditions, as discussed further in Chapter V, “Celebrate.”

**Wayfinding**

**Make the D&L Trail and the Corridor as a whole into a world-class visitor experience through enhanced wayfinding.**

◊ Maintain existing directional signs, especially through raising funds to address long-term maintenance.

◊ Encourage PennDOT to erect National Heritage Corridor entry signs for major highways (“brown signs” – preferably including the D&L Corridor’s logo; see sample, Figure 3.3).

◊ Maximize the existing wayfinding signage system by creating a long-range plan that addresses all options for wayfinding.

◊ Implement the long-range wayfinding system plan through detailed regional plans.

**Preservation**

**Gain (and publicize) a detailed understanding of three key issues: the structural preservation needs of the canals, the needs of the Lehigh Valley Greenways Conservation Landscape Initiative, and the preservation needs within the entire cultural landscape of the D&L Corridor.**

◊ For the canals:

  • Undertake demonstration projects that can help clarify the costs and benefits of various preservation or improvement projects. Consider this “phase one,” working toward accomplishing a sufficient amount of work (and achieving “proof of concept” for incorporating stormwater management, if studies confirm this direction) to enable publicity, fundraising, planning, and additional phases of restoration.
• Longer term, based on experience first gained in demonstration projects, revise the current inventory and assessment and create a preservation plan to guide investment of time (staff and volunteers) and funds in the preservation of canal structures.

• Seek national recognition for the challenge of preserving the canals from such national institutions as the National Trust for Historic Preservation (as a National Treasure or one of the trust’s annually recognized Eleven Most Endangered Places), the National Park Service, or engineering or scientific associations. Longer term, update existing National Register and National Historic Landmark documentation of the canals.

• Seek support from the Pennsylvania Department of Environmental Protection, the Army Corps of Engineers, and the Pennsylvania Historical and Museum Commission for a uniform “general permit” that will allow routine and emergency maintenance to be undertaken along the canals and at stream crossings to minimize time and cost associated with “individual permits.”

• Develop a plan for joint municipal purchases of special canal maintenance equipment and materials.

• Explore the potential for canal towpaths and railroad beds to be used in association with utilities, where utility companies would share the use of the canals’ towpaths for underground utilities and provide maintenance assistance and/or funding for the canals. (Note: this idea is also included in the D&L Trail section since it is applicable to both the trail and the canals.)

• Investigate ways to preserve and sustain canal structures through regional and/or community-based storm water control projects, including investigating grant and loan opportunities for storm water management and flood control for affected municipalities. Assist municipalities with the use and maintenance of the canal as a storm water management and flood control asset.

◊ Continue the Lehigh Valley Greenways Conservation Landscape Initiative.

◊ Rework the existing cultural landscape assessment and prioritization for long-range landscape protection activities.
CHAPTER IV
REVITALIZE: ADVANCING ECONOMIC VITALITY

INTRODUCTION
An enhanced quality of life for the region’s residents is the ultimate payoff for the Corridor as an expression of the heritage area concept. The D&L Corridor is committed to community revitalization activities, right down to achieving explicit federal legislative approval for this work, back in 1998.

Communities throughout the D&L Corridor have lost much of the economic underpinnings first stimulated by the canal more than 175 years ago, a struggle that began in the 20th century and continues to challenge many communities. There are, moreover, modern challenges that, increasingly, are incorporated into wide-ranging discussions of “community sustainability” or “resilience.” The Corridor has a role to play in such important conversations about communities’ futures.

The D&L Trail passes through fifty-three municipalities (see sidebar). There are 216 municipalities altogether in the five D&L Corridor counties (Bucks, 54; Carbon, 23; Lehigh, 25; Luzerne, 76; Northampton, 38). Through Landmark Towns, Market Towns, and other initiatives (in the Anthracite Region in particular), the D&L Corridor organization has worked to help small communities help themselves by cultivating their abilities to “connect, preserve, revitalize, and celebrate.”

The first phase of work by the D&L Corridor organization on community revitalization consisted of its Market Towns initiative. Over time, as state funding was reduced for a broader program, a focus on Delaware Canal communities emerged, “Landmark Towns.” Currently under that program, with funding assistance from the William Penn Foundation, four communities (Bristol, Morrisville, New Hope, and Yardley) are again contributing to the Landmarks Towns program by focusing on enhancing their connections to the Delaware Canal (a part of the D&L Trail). Building upon this effort, community development is being enhanced through the launch of a Trail Towns initiative.

Goals that Apply to Chapter IV
GOAL 1: Foster Connections and Stewardship: Promote deeper connections among communities, neighbors, and the land and greater appreciation of the Corridor’s history and its cultural and physical assets in order to foster stewardship and commitment to sustaining and improving the region’s quality of life.

GOAL 4: Advance Economic Vitality: Bring new vigor to the region’s economy and enhance amenities available to residents and visitors alike.

GOAL 5: Encourage Partners: Encourage all partner organizations and communities to participate fully in Corridor initiatives, play effective roles in advancing Corridor goals, and leverage financial support to bring new vigor to the region’s economy and assets.
Over the years, the D&L Corridor organization has also supported individual community projects with potential for significant community impact. For example, the White Haven Area Community Library recently opened and integrates a visitors center into the old Lehigh Valley Railroad engine house.

**Opportunities & Approach**

Because of the focus on the D&L Trail, the D&L Corridor organization has cultivated relationships most prominently with the fifty-three trail municipalities, a focus that will continue as in the past. In the next ten years, communities linked by the entire regional trail network and others that see benefits to participating in Corridor programs will be encouraged to find ways to participate, as appropriate to resources available to both these partners and the D&L Corridor organization.

One step the D&L Corridor organization will continue is to track community participation, done currently in the form of annual “partnership” counts provided to the Alliance of National Heritage Areas (which has been measuring NHAs’ progress over the years). Over time, willing communities should consider establishing an ongoing relationship with the D&L Corridor organization and partners through identification in each community of an advisory body tasked with identifying and leading Corridor-related programs as appropriate.

Much work in community revitalization and historic preservation – the two “engines” of local economic development for any heritage area – requires staff time and grant-making, both costly and intensive resources to generate on behalf of communities. To make the D&L Corridor organization’s provision of such assistance as efficient and effective as possible, answering communities’ requests and encouraging their participation will be done in the context of structured, transparent programs that follow work plans, budget, and good organizational practice, in general. The current Landmark Towns program illustrates this approach. At the same time, the D&L Corridor organization will work to understand communities’ needs and trends and adjust accordingly, through the assessment program discussed below.

**Community Revitalization**

Trail connections, revitalization techniques under the Main Street Approach®, historic preservation, and celebratory events such as “Miles of Mules” and the recently established Marathon/Half Marathon (see Chapter V, “Celebrate”) have been community revitalization tools that are natural to the D&L Corridor’s purpose and mission and will continue. (Marketing and promotion, critical to driving the visitation that can promote community revitalization, are also subjects of Chapter V.)
Focusing on Enhancing the Economic Benefits of Trail Connections

Enhancing the economic benefits of the D&L Trail and the regional trail network will be a special focus. The D&L Trail 2012 User Survey and Economic Impact Analysis, undertaken by the Rails-to-Trails Conservancy for the D&L Corridor organization, suggests that the most economic benefits conferred by trails on communities occur where the trails are most connected to the communities they serve—that is, richer public access facilities, more spur trails to commercial districts, etc. (see Figure 4.1). The Landmark Towns program, currently applied to Bristol, Morrisville, New Hope, and Yardley, will be built upon to become a “Trail Towns” program based on the D&L Corridor’s experience through its Market Towns and Landmark Towns programs (modeled after the National Main Street Center’s principles, http://www.preservationnation.org/main-street/about-main-street/#.UcGcieeoqrk) and taking advantage of experience elsewhere in Pennsylvania, notably the Trail Towns program of the Great Allegheny Passage trail connecting western towns in the state to Pittsburgh (http://www.trailtowns.org/).

This focus on building community-trail connections is also a response to the rapidly developing interest across the nation in making it easier for people to regularly walk or bike. The D&L Trail and regional trail network discussed in Chapter II, “Connect,” are simple but powerful preventative medicine when it comes to helping Corridor residents avoid health problems caused by obesity and inactivity. Related interests are helping more children walk to school more safely and encouraging older adults—a rapidly increasing population everywhere—to be more active. As more Corridor communities seek ways to take advantage of the benefits of trail-building, the D&L Corridor organization is ready not only with the expertise to build trails but also to show them how to maximize the economic impacts of their investments.

Tracking Progress and Making it Visible

The D&L Corridor’s communities in general must also be encouraged to recognize their part in creating a Corridor-wide “system” of excellent communities. It is timely to consider ways to achieve greater visibility for the D&L Corridor’s role in community revitalization and show how...
communities’ heritage and recreation development efforts add value to the region’s economic future.

One key method of achieving such recognition and visibility would be to create a visually appealing “dashboard” to show periodic progress on a regional basis. This would require the D&L Corridor organization to identify appropriate indicators that can be used to measure progress, establish a baseline for each indicator, and then report periodically. Indicators can be drawn from the substantial body of work on “sustainability” indicators from “smart growth” advocates as well as standard tourism indicators.

One self-executing mechanism that the D&L Corridor organization can make available to all municipalities and which would contribute to the dashboard project is creating a voluntary, uniform program for self-assessment. A first focus might be aiming for all D&L Trail Towns and then all D&L Trail communities to participate, including tourism-related businesses. Participating municipalities could develop and periodically renew a short statement of needs and accomplishments in relation to the Corridor’s goals. (For an example of the simple assessment and goal-setting intended, see Kentucky’s Trail Town program with its excellent short guide at http://www.kentuckytourism.com/userfiles/Industry/Adventure/4%20-%20Trail%20Town%20How%20to%20Guide.pdf.)

“A Ride in the Past” on the Josiah White II canalboat along the Lehigh Canal in Easton’s Hugh Moore Park, submitted by Janara Hoppock of Easton, PA, to the 2011 Photo Contest, 3rd place, “Canal Culture” category. (D&L Photo Gallery)
The D&L Corridor organization can develop a template for this self-assessment and periodic measurement and encourage links among municipalities’ and the D&L’s websites to make such information generally accessible. Submission of an up-to-date statement of needs could be a requirement of D&L grant applications, to create an incentive over and above the satisfaction of simple good housekeeping and measurement of progress by D&L Corridor partners.

If made accessible through web linking the data from participating communities could help to compose a “snapshot” that provides an additional level of detail beyond the dashboard for those following the D&L Corridor’s progress as a whole. “You get what you measure” is a truism in the world of evaluation that is applicable here. Rather than ask communities to develop actual plans, instead simply identify key strategies and measures that will create and track conditions for success, and adjust as needed as projects proceed.

This form of tracking and reporting is one way of addressing a suggestion made recently by the economic analysis firm Tripp Umbach in a major study projecting the economic impacts of the nation’s 49 national heritage areas, which selected the D&L Corridor as one of six areas for intensive study (see sidebar, Chapter V, “Celebrate”). That report remarks that “solid data is needed to illustrate that the Corridor is truly an asset and has provided substantial benefits to this region.”

**Influencing Regional Economic Development Leaders**

The D&L Corridor organization is a prime “thought leader” and advocate for the “creative economy” approaches that have gained recent attention in the economic development world and will reach out to regional and county economic development organizations throughout the Corridor. While such groups may appreciate the value of heritage assets to economic development, they need specialized knowledge and skills to incorporate historic preservation and related approaches into their programs effectively. Such knowledge and skills are maintained within the D&L staff and can be made available to other economic development leaders through collaborative efforts. A key step in this outreach at the moment is to work over the years, the D&L Corridor organization has also supported individual community projects with potential for significant community impact. For example, the White Haven Area Community Library recently opened and integrates a visitors center into the old Lehigh Valley Railroad engine house. (Photo by Sandra Duda, D&L National Heritage Corridor, Inc.)
with Envision Lehigh Valley, which has recently selected a consultant to lead the economic development planning portion of a multi-year planning project supported by a Sustainability Plan grant from the U.S. Department of Housing and Urban Development.

**Addressing Historic Preservation**

The D&L Corridor organization is also a critical influence for historic preservation, an essential strategy for any community seeking to revitalize its economy and enhance its assets and quality of life. The first management action plan remains valid in nearly every point.

Unfortunately, as funding available to the Pennsylvania Historical and Museum Commission and local governments has declined in recent years, historic preservation in the Corridor has languished. More resources are needed to insure that communities and owners of historic properties do the best possible job in caring for the irreplaceable assets and unique community character that contribute to economic vitality. The D&L Corridor organization itself can support these partners through technical assistance and grants, but only with additional funding, as well.

Local governments can also help themselves, however, by completing or updating historic preservation plans as part of their routine comprehensive planning activities. The first management action plan provides much guidance for such work. The historic preservation planning

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*Historic preservation has been a key economic development strategy for the Borough of Jim Thorpe and many other communities large and small throughout the D&L Corridor. Jim Thorpe’s Main Street program was among the nation’s pioneer programs, begun in the 1980s and is today one of approximately 2,000 communities across the nation that have successfully employed the Main Street Approach®. (“Downtown Jim Thorpe,” submitted by David L. Rehrig of Bethlehem to the 2009 Photo Contest, “Canal Culture” category; D&L Photo Gallery)
process enables municipalities (and counties) to “stay ahead of the curve” by:

♦ Identifying critical properties and projects;
♦ Communicating historic preservation values to their residents and encouraging dialogue about priorities;
♦ Identifying ways to make preservation integral to economic development and land use planning; and
♦ Encouraging appropriate private investment.

The D&L Corridor organization can also act as advocate on rare occasions when nationally significant historic and archeological resources are endangered (outside the canals, acknowledged in Chapter III as a priority), but the organization’s limited resources are better devoted to encouraging sufficient advance planning and investment to avoid last-ditch fights. A decision to act as an advocate challenging those whose actions threaten a historic resource will be rare and most carefully considered.

PRIORITIES

Community Revitalization

Fulfill the promise of heritage development as a source of community vitality.

◊ Build upon the Landmark Towns program for a Corridor-wide Trail Towns program.

◊ Encourage all municipalities located along the D&L Trail to participate in D&L Corridor organization-sponsored programs for community revitalization and build their awareness of their collective “belonging” to the Corridor (and ownership in it):
  • Maintain a checklist of communities’ participation, reporting on progress through such means as Board of Directors’ meetings, annual reports, meetings with constituent groups, etc.
  • Encourage D&L Trail communities to establish an ongoing relationship with the D&L Corridor organization through identification in each community of an existing advisory body or organization to lead local relationship-building, or creation of a community-based committee tasked with identifying and leading Corridor-related programs as appropriate; develop a simple “job description” for this local role.
  • For every willing D&L Trail community, encourage self-assessment through development of a simple template, covering identification of needs and priorities for community revitalization, heritage tourism, historic preservation, interpretation, and project development.

◊ Include municipalities along other regional trails, as appropriate, in D&L Corridor organization-sponsored programs shared with communities along the D&L Trail.

◊ Maintain geographic coverage by the D&L Corridor organization throughout the Corridor with regional initiatives as appropriate that influence community revitalization in groups of municipalities, whether

Municipalities (and Villages) Intersecting with the D&L Trail

Northern Region*
1. City of Wilkes-Barre
2. Wilkes-Barre Township
3. Borough of Laurel Run (Oliver Mills)
4. Borough of Ashley (proposed)
5. Fairview Township (Mountain Top)
6. Wright Township
7. Dennison Township
8. Borough of White Haven
9. Foster Township
10. Kidder Township (Lehigh Tannery)
11. Lehigh Township (Rockport)
12. Borough of Jim Thorpe
13. Mahoning Township
14. Borough of Lehighton
15. Franklin Township
16. Borough of Weissport
17. Borough of Parryville
18. Borough of Bowmanstown
19. East Penn Township

Central Region*
20. Slatington Borough
21. Washington Township
22. Walnutport Borough
23. Whitehall Township
24. Northampton Borough
25. Borough of North Catasauqua
26. Borough of Catasauqua
27. Hanover Township
28. City of Allentown
29. Fountain Hill Borough
30. City of Bethlehem
31. Bethlehem Township
32. Freemansburg Borough
33. Palmer Township
34. Wilson Borough
35. West Easton
36. City of Easton

Southern Region*
37. Williams Township (Raubsville)
38. Borough of Riegelsville

*Ordered geographically, north to south

(Continued on page 44)
Create a program for individual businesses to participate in a certification program related to “trail town” development. This could be undertaken as a pilot program as the Trail Town program advances, perhaps in one Trail Town per Corridor region to start. Criteria for participation might include such qualifications as completion and maintenance of hospitality training for staff, existence of on-site bike racks or bike storage, staff knowledge of nearby trails and the D&L Trail and regional system, partnership or support of local heritage organizations, and membership or sponsorship relating to the D&L Corridor organization.

Develop a simple “dashboard” of regional, county, and municipal indicators to measure and illustrate progress over time. Encourage municipalities to participate with their own dashboards.

Report routinely to all economic development agencies in or serving the Corridor and individual jurisdictions (periodically as appropriate and as agreed) on community revitalization activities and progress.

Convene community leaders across the Corridor periodically to share ideas and experiences, encourage regional awareness of best practices, and build supportive relationships among communities.

Historic Preservation

Expand the D&L Corridor organization’s ability to advise and encourage communities and property owners on historic preservation opportunities and challenges.

Seek grant funding to allow the D&L Corridor organization to provide technical assistance, planning projects, and small grants to stimulate leadership in historic preservation by local governments, local organizations, and property owners.

Encourage municipalities to complete or update historic preservation plans as part of their routine comprehensive planning activities.
CHAPTER V
CELEBRATE: CREATING VISIBILITY AND A POSITIVE CLIMATE FOR ACHIEVEMENT

INTRODUCTION

In the D&L Corridor organization’s mission of “connect, preserve, revitalize, and celebrate,” the last word is strongly related to the preceding three, and to all of the goals addressed in this plan. The “celebrate” component relates to attracting both residents and visitors and to feeding their hunger for positive action — whether this is enjoying a well-conducted community festival, participating in a volunteer event, or collecting family oral histories.

At the same time, many such activities can contribute directly to the community revitalization addressed in the preceding chapter, especially programs organized to support heritage tourism and volunteer activities. They also contribute to the partnerships and visibility that are vital for building long-term sustainability.

Overall, such activities offer opportunities to create a positive climate for community life by creating richly connected networks of volunteers and groups that are deeply interested in heritage assets and dedicating their own time to the care of those assets. Such networks increase each community’s capacity to make long-term decisions about investing collective resources (time and energies as well as the more obvious tax dollars) needed to support heritage development.

As documented in a recent report, the total annual economic impact of tourism and visitation in the D&L Corridor is more than $233.5 million, directly affecting 3,323 jobs. D&L-stimulated tourism generates more than $20 million in annual local and state taxes (see sidebar).

OPPORTUNITIES & APPROACH

Heritage Tourism

The D&L Corridor organization is responsible for promoting heritage tourism in collaboration with the region’s tourism promotion agencies or

Goals that Apply to Chapter V

GOAL 1: Foster Connections and Stewardship: Promote deeper connections among communities, neighbors, and the land and greater appreciation of the Corridor’s history and its cultural and physical assets in order to foster stewardship and commitment to sustaining and improving the region’s quality of life.

GOAL 4: Advance Economic Vitality: Bring new vigor to the region’s economy and enhance amenities available to residents and visitors alike.

GOAL 5: Encourage Partners: Encourage all partner organizations and communities to participate fully in Corridor initiatives, play effective roles in advancing Corridor goals, and leverage financial support to bring new vigor to the region’s economy and assets.

GOAL 6: Build Long-Term Sustainability: Build constituencies and accomplish projects that generate interest, investment, and momentum to sustain the Corridor over time.
Analyzing the Economic Impact from the D&L Corridor

The D&L Corridor was one of six National Heritage Areas recently analyzed to provide the basis for a national projection of the economic impact of NHAs. The bottom line of that analysis: “NHAs contribute $12.9 billion annually. The economic activity supports approximately 148,000 jobs and $1.2 billion annually in Federal taxes from sources such as employee compensation, proprietor income, indirect business tax, households, and corporations.”

The firm that created the report, Tripp Umbach, observed that:

Partnerships create opportunities; economic development opportunities evolve from ideas generated by NHAs. As reported during an interview with the Delaware & Lehigh National Heritage Corridor stakeholders, “the staff of an NHA thinks about heritage-related economic development every second, every minute, and every day.” NHAs are eager to capitalize on development opportunities and can provide a catalyst for organizing collaborative efforts. This theme was consistent among all of the NHA case study sites. NHAs are catalysts for educational and programmatic opportunities related to cultural and natural resource preservation.

The results of Tripp Umbach’s analysis included these points specifically relating to the D&L Corridor:

Tourism numbers are calculated by D&L’s regional partners. The three-year average total of visitors and tourists to the D&L region [2009 – 2011] was approximately 1,576,281 visitors. These visitors spend money in the region, creating a positive ripple effect on the economic structure. Based on the annual average number of visitors to the NHA region and its partner sites, more than $233,554,847 in economic benefit was supported annually within the region and state(s).

The economic spending analysis demonstrates that “visitors travelling from outside the region and staying overnight represent the largest economic benefit to the economy of the local region and the state. Although overnight visitors only comprise an estimated 31% of NHA visitation, overnight visitors account for approximately 75% of the economic benefit of NHAs. This is primarily driven by the increased amount of fresh dollars from outside the region spent on lodging, accommodations, restaurants, transportation, etc. ...NHAs also support state and local governments with the generation of government revenue or tax revenue. The tourism, operations, and grantmaking activities of D&L generate $22,407,779 in tax revenue annually.”

<table>
<thead>
<tr>
<th>Visitor Segment</th>
<th>% of Total Visitation</th>
<th>Direct Effect</th>
<th>Indirect Effect</th>
<th>Induced Effect</th>
<th>Total Effect</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Day</td>
<td>29%</td>
<td>$10,205,906</td>
<td>$2,827,673</td>
<td>$3,947,093</td>
<td>$16,980,672</td>
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<tr>
<td>Non-Local Day</td>
<td>40%</td>
<td>$23,336,972</td>
<td>$6,458,595</td>
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<td>Overnight</td>
<td>31%</td>
<td>$99,322,485</td>
<td>$33,959,299</td>
<td>$44,515,865</td>
<td>$177,797,649</td>
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<td>100%</td>
<td>$132,865,363</td>
<td>$43,245,566</td>
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<table>
<thead>
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<th>Visitor Segment</th>
<th>Direct Effect (jobs)</th>
<th>Indirect Effect (jobs)</th>
<th>Induced Effect (jobs)</th>
<th>Total Effect (jobs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Day</td>
<td>184.7</td>
<td>20.6</td>
<td>33.5</td>
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<td>Non-Local Day</td>
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<td>47.3</td>
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<tr>
<td>Overnight</td>
<td>1,864.3</td>
<td>257</td>
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<tr>
<td>Total</td>
<td>2,467.6</td>
<td>324.9</td>
<td>487.6</td>
<td>3,280.1</td>
</tr>
</tbody>
</table>

destination marketing organizations (DMOs), which have supported development and maintenance of the D&L web site as a primary tool for getting the word out to audiences.

The division of labor between D&L and the DMOs in the region must be addressed on a continuing basis on both sides. The DMOs promote all kinds of travel and tourism throughout the Corridor. They look to the D&L Corridor organization for its share of the specialized work in providing the D&L website and other information and promotion for the sake of reaching travelers interested in heritage and trail-based recreation. The D&L Corridor looks to the DMOs for expertise in marketing and promotion, for funding the D&L website, and for direct promotion as appropriate. All parties can improve their collaboration by:

♦ Developing an internal messaging strategy among the Corridor’s community leaders and attractions;
♦ Communicating routinely to identify upcoming opportunities for messaging and other strategies;
♦ Cross-training staff; and
♦ Collectively addressing training needs for docents and other visitor guidance at interpretive attractions.

**Events**

Both the development of programs to celebrate the Corridor’s cultural heritage and the development of volunteer opportunities to support the...
D&L Corridor (including its communities and partners) are opportunities related to celebration. Both types of programs help to build constituencies of residents that will support the D&L Corridor. They cultivate residents’ ties to their communities and sense of place – and provide visibility for the D&L Corridor as a primary expression of their sense of connection.

Events are a particular opportunity for the D&L Corridor organization to create region-wide visibility and participation, using the D&L Trail as a primary platform for such recently established events as the Marathon/Half Marathon (and earlier ones such as Miles of Mules). Events can be staff-intensive, however, requiring careful cost-benefit evaluation. With perhaps rare exceptions, community-based events and programs should not be led by the D&L Corridor organization; rather, technical assistance and grants should be focused toward encouraging others to undertake them.

Criteria for the D&L Corridor organization’s participation in any given event should include the following:

- Self-sustaining in terms of expenses, including staff time to the extent feasible, balanced with evaluation of the promotional benefits of spending staff time and other resources in achieving success;
- Large attraction (or potential to grow to become one) to visitors from beyond the Corridor;
- Clearly identified partner or partners (not simply financial sponsors, but organizations that will help carry the effort in variety of ways, including taking ultimate responsibility once the event is established);
- Valuable regional impact;
- Offers an experience based on or which sustains heritage assets (stories, sites, programs, etc.); and
- Other carefully developed criteria based on current and future experience.

Community Culture

Events can also highlight community and cultural heritage and traditions in ways that will encourage communities to supply greater weight to these values. Oral history may prove especially popular among partners. Relating these efforts to community historic preservation goals would also help to address the historic preservation strategy expressed in the preceding chapter.

Support from the first management action plan for community culture is strong: “Cultural heritage is an important aspect of Corridor...”

“Heritage” includes natural resources. Among the tourism promotional products the D&L Corridor organization has supported is this birding and wildlife guide for eastern Pennsylvania, co-sponsored with the NPS, DCNR, Schuylkill River National and State Heritage Area, and Lehigh Gap Nature Center.
interpretation. It requires a strong documentation and interpretation program. It also requires efforts to assure the continuation of cultural practices and the Commission [read: D&L Corridor organization] intends to be active in promoting this heritage” (p. 119).

Communications & Volunteerism

Heritage tourism, cultural heritage programs, and programs to stimulate volunteer participation all require coordination from the D&L Corridor organization. A communications plan is a mechanism for addressing communications with the public in general, with volunteers, and with potential heritage travelers (heritage tourism marketing). Such a plan can identify the most effective ways to improve sponsorship and promotion of community events as well as D&L-created events (e.g., Miles of Mules or the D&L Marathon/Half-Marathon). It can also address effective communications with volunteers – a key part of volunteer recruitment and retention. The communications planning recently undertaken by the D&L Corridor organization will be a cornerstone of larger communications planning that is expected to grow out of this first, critical coordinating endeavor.

PRIORITIES

Heritage Tourism

Promote regional experiences to bring public attention to Corridor resources and successes and to provide economic development opportunities that support community revitalization.

◊ Work on a routine, continuing basis with DMOs to identify and address opportunities to maximize marketing and visitor services provided by the D&L Corridor organization, D&L partners, and others (e.g., Chambers of Commerce) that promote Corridor offerings.

◊ Work with DMOs to identify specific measures of Corridor success in heritage tourism to be included in the “dashboard” concept discussed in Chapter IV, “Revitalize.”
Undertake Corridor-wide events to stimulate use of the D&L Trail and promote the Corridor as a whole:

- Continue holding running, walking and/or biking signature events such as the Marathon/Half-Marathon. Seek primary partner sponsors or concession managers to undertake operations on a long-term basis.
- Hold a 30th anniversary “Golden Spike” event to celebrate the D&L Corridor’s “big bang” moment, in conjunction with connecting the full D&L Trail.
- Consider holding a second arts celebration building on the D&L Corridor organization’s experience from the “Miles of Mules” event, which stimulates an important connection to the arts community as well as the tourism industry.
- Remain open to other opportunities, adhering to careful analysis of their potential and applying criteria as suggested earlier in this chapter.

◊ In evaluating development of initiatives that support the D&L Trail network, community interpretation and/or education, community revitalization, and preservation of community traditions, lend greater weight to proposals that also promise a good return in terms of heritage tourism, promotion, and community awareness.

Community & Cultural Heritage

Interpret, preserve, promote, archive, and present community and cultural heritage (“our collective memory”) as a significant part of both community engagement and interpretation.

◊ Support and promote community events, arts initiatives, and other programs that preserve and celebrate community and cultural heritage.

◊ Encourage community historic preservation plans (see description, Chapter IV, “Revitalize”) to address community and cultural heritage and interpretation.

◊ Support ethnographic studies of cultural traditions stemming from the D&L Corridor’s industrial and ethnic heritage.
◊ Promote activities (interpretation, events, apprentice programs, etc.) that help to keep traditions alive and appreciated.

◊ Encourage oral history and story-telling programs:
  • Assess the needs of and coverage by existing oral history programs.
  • Incorporate oral history records into interpretive programs.
  • Support community and partner events that include oral history activities and presentation.

**Volunteerism**

Create a large cadre of volunteers bound ever more closely to the goals of the D&L Corridor.

◊ Evaluate the existing volunteer force for the D&L Trail as a part of capital development planning – how much can volunteers contribute to the completion and maintenance of the D&L Trail? How many are needed? What is their current and desired experience?

◊ Assess the needs of and coverage by existing volunteer programs maintained by partnering organizations, agencies, and communities; organize partners to address the findings from this assessment.

◊ Participate in volunteer training programs conducted by partnering organizations, agencies, and communities to ensure that volunteers understand their place in the work of the D&L Corridor.

◊ Continue and expand recognition programs that include volunteer activities, such as the annual dinner given by the D&L Corridor organization.

“Historic Art – Catasauqua” submitted by Veronica Galm of Catasauqua, PA, to the 2012 Photo Contest, “My Community” category. (D&L Photo Gallery)

Volunteers cleaning up and building a riparian buffer to protect Sand Island Park in Bethlehem in the early spring of 2012. (Photo courtesy D&L National Heritage Corridor, Inc.)

Corridor residents, trail users, and dignitaries gather for the dedication of the newly completed pavilion at the Slattington Trailhead in 2013. (Photo by Dale Freudenberger, D&L National Heritage Corridor, Inc.)
Boy Scout Service Opportunities

D&L Trail is a Perfect Place for Scout Volunteers

The Delaware & Lehigh (D&L) Trail meanders from Wilkes-Barre in Luzerne County to Bristol in Bucks County. It links the present to the past, offering visitors a multitude of opportunities to view spectacular scenery, learn history about the Corridor’s settlement and development, and get great exercise by walking, running, hiking, biking, and cross-country skiing. The D&L Trail is ever-changing, with new segments opening every year and others receiving improvements that make them more user-friendly. Keeping the trail in tip-top shape requires lots of volunteer work. Volunteers who maintain the D&L Trail are called Trail Tenders; people of all ages who appreciate the trail and understand the importance of trail stewardship. Scouts can become Trail Tenders, too. You and your adult leaders can take part in litter cleanups, repair drainage problems, patch trails, clean and replace trail signs, control invasive plants, and undertake a variety of other trail enhancement projects. It’s a great way to provide service to your community and the visitors who travel the D&L Trail.

How Can You Become Part of the Trail Tenders?

There are opportunities for Scouts of all ages to become involved with the D&L Trail. Since the trail winds from Luzerne to Bucks counties, Scouts from Minsi Trails, Northeastern Pennsylvania and Bucks County councils can take part.

These are just some project ideas for Scouts along the D&L Trail. We’ll be happy to listen to your ideas. Contact us today!

Cubs

Cubs and their leaders can organize trail cleanups and establish bluebird trails and plant wildflowers.

Boy Scouts

Boy Scouts are perfect cleanup organizers and can identify invasive plants and learn how to get rid of them. The Heritage Corridor has five specific service opportunities for Eagle Scout candidates.

Venturing

Venturing crews can initiate historic preservation projects and other long-term trail enhancements.

CHAPTER VI
SUSTAIN: MAKING A LASTING CONTRIBUTION

INTRODUCTION
The focus in recent years on completing the D&L Trail cuts two ways. On the one hand, such a major project has required all the organizational energies and resources it is possible to muster and a great deal of funding on top of that. Without such focus – a strategic course correction that began approximately ten years after publication of the first management plan – the progress made to date would likely not have been nearly as great, and the Corridor would not be so well positioned for the next decade of achievement.

That focus, however, has also overshadowed other key elements of the D&L’s “portfolio” of multiple missions and programs. It is time to rebalance that portfolio, just as successful investors often must do when the values of some elements of their portfolios tend to out-perform others that are just as important to maintaining diversity and resilience. The analogy is not that far off base from the business world’s use of the word portfolio, for successful diversity and resilience are needed for the D&L Corridor organization’s sustainability, defined here as the “strategy, framework, and resources necessary for achieving the stated purpose and goals of the Delaware & Lehigh National Heritage Corridor” (see sidebar on terms, Chapter I).

Rebalancing the D&L portfolio will help all participants reach more of the goals expressed in this plan. By becoming more visible and expanding from a strict focus on the D&L Trail to a visionary regional network offering rich recreational and wellness opportunities; by undertaking equally vital interpretation, wayfinding, education, and preservation initiatives; by urging greater community attention to revitalization, historic preservation, heritage tourism, community interpretation, and community cultural traditions – by doing all of these good things (and telling the world of the Corridor’s achievements), the D&L Corridor organization will be able to muster more resources to lead this work and support Corridor partners in doing the same.

Goals that Apply to Chapter VI
GOAL 5: Encourage Partners:
Encourage all partner organizations and communities to participate fully in Corridor initiatives, play effective roles in advancing Corridor goals, and leverage financial support to bring new vigor to the region’s economy and assets.

GOAL 6: Build Long-Term Sustainability:
Build constituencies and accomplish projects that generate interest, investment, and momentum to sustain the Corridor over time.
OPPORTUNITIES & APPROACH

Partner Engagement

The D&L Corridor organization may be central to the management of the D&L Corridor, but the organization alone cannot achieve the ambitions of this plan. Partnerships and encouraging partners’ capabilities are critical strategies.

This plan defines partners as any public or private organization, institution, agency, or individual that collaborates with the Board and staff on specific initiatives that help implement the management plan. This definition includes both those who collaborate through cooperative agreements (“formal partners”) and those who contribute to D&L Corridor goals without a formal agreement (“relationships”; see Table 6.1). Critical partners to engage in organized programs include but are not limited to members of the D&L Trail Alliance, local governments, partners managing interpretive sites and programs, and agencies promoting tourism.

It is anticipated that the D&L Corridor’s patterns of partnership will continue with the current dual focus on the D&L Trail and community revitalization, adding enrichment of Corridor interpretation with assistance through the recent strategic alliance with the National Canal Museum. Involvement of other partners in D&L Corridor organization activities and committees is to be a part of this effort. The D&L Corridor organization will join with partners in achieving greater visibility for the Corridor and catalyzing partner leadership through events and other activities.

There are two “anchor” partners for the D&L National Heritage Corridor: the National Park Service and the Pennsylvania Department of Conservation and Natural Resources. Both partnerships require ongoing and close attention from the D&L Corridor organization to address funding requirements set by both agencies and to take advantage of other benefits each offers.

For the NPS, the 2006 Conservation Study Institute report (cited opposite page) spent considerable time on the idea of enhancing the D&L Corridor’s relationship with the NPS and stated, among other recommendations, that “Further NPS interpretive support could be focused on providing greater Corridor-wide interpretive cohesion through assistance to partners that are associated with the Corridor’s story (such as historic sites, parks, museums, and local communities)” (p. 65).

<table>
<thead>
<tr>
<th></th>
<th>Formal Partnerships</th>
<th>Relationship Partnerships</th>
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<tbody>
<tr>
<td>2011</td>
<td>135</td>
<td>165</td>
</tr>
<tr>
<td>2010</td>
<td>150</td>
<td>200</td>
</tr>
<tr>
<td>2009</td>
<td>135</td>
<td>160</td>
</tr>
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</table>

For Pennsylvania, the Pennsylvania Heritage Parks Program is in the process of being restored with new guidelines in development at this writing; DCNR has long been a stalwart partner.

The National Canal Museum is also, of course, a critical partner. The “D&L Strategic Alliance” described in Chapter I emerged during the same timeframe as this second management plan and has influenced thinking throughout. Such a large move has had many strategic implications, from staffing to resource development and virtually everything else. The two organizations are putting finishing touches on an affiliation agreement and have begun moving forward with work planning surrounding adapting their educational programming to the new potential revealed by the relationship. Interestingly, as the two organizations move forward together, they are potentially laying the groundwork for further affiliations and alliances, particularly in terms of the educational and interpretive programs that are so important to the D&L Corridor.

Organizational Management & Business Planning

As the D&L Corridor organization engages in the business planning that is needed both routinely and to focus on the new strategic alliance with the National Canal Museum, the makeup and evolution of the Board of Directors requires attention. New Board members brought on during this management planning process have already been a response to the recognized need for greater diversity and experience to support this plan. As the newly constituted Board picks up speed, an emphasis is needed on governance and policy rather than a focus on individual programs and projects. The Board should ask about progress on the goals expressed in this plan and hold the executive director/president accountable for results.

For the staff, a new emphasis on work planning begun during this management planning process has brought added clarity. The next step is underway, connecting such planning to the routine work of budgeting and monitoring expenditures, particularly of staff time. Staff activities should be tracked as program expenditures as much as possible rather than be included in the category of “overhead,” which must be carefully defined only as those administrative expenditures (staff time included) that cannot be allocated to direct support of programs. Alignment of staffing and leadership responsibilities to priorities in this plan will be needed over time. Board focus will be needed in addition to staff execution, since additional resources will clearly be needed if staffing is to be expanded, as appears necessary.

The Pennsylvania Association of Nonprofit Organizations has put forth a voluntary certification process based on standards described in http://www.pano.org/Resources/Fact%20Sheet-Word2012.pdf Completion of certification allows the organization to assure partners, sponsors, donors, and funders that it has passed an important test of its administrative skills...
“Get Your Tail on the Trail” Raises Profile, Members, Funds for D&L, Inc.

In May of 2013, the Delaware & Lehigh National Heritage Corridor (D&L) and St. Luke’s University Health Network began a program to encourage D&L Corridor residents to get healthier through the “Get Your Tail on the Trail!” initiative. The program is designed to draw attention to the 165-mile D&L Trail and encourage people of all ages and all activity levels to get outdoors and get active by walking, running, or bicycling on the D&L Trail.

The “wellness partnership” between the D&L Corridor organization and St. Luke’s University Health Network, a Bethlehem-based health provider with facilities throughout the D&L Corridor, seeks to make the D&L Trail a recognized “fitness haven.”

By the end of July, just three months into the program, the organizations’ “Get Your Tail on the Trail” program (http://tailonthetrail.org/) had already enlisted 1,000 health-conscious followers, including 150 people who attended a National Trails Day walk/run in scenic Jim Thorpe. “We’re promoting wellness and introducing the D&L Trail to a new group of users,” says D&L Executive Director Elissa Garofalo. “Residents are discovering a resource that’s in their backyards.”

Dr. Bonnie Coyle, Director of Community Health at St. Luke’s, says that a regular wellness program can decrease the risk and effects of hypertension, high blood pressure, depression, diabetes, obesity, and heart disease.

By enrolling online, “Tail on the Trail” followers are challenged to walk, bike or run 165 miles over a six-month period. Participants learn how to maintain their health, keep a record of D&L Trail activities, and take part in events with St. Luke’s administrators and staff. Benefits to the D&L Corridor organization include widespread community recognition and a St. Luke’s sponsorship to offset the costs of such outreach.

and internal controls. Meeting the standards is a multi-year proposition that is best approached with a multi-year work plan.

**Communications**

Perhaps the most critical activity of the D&L Corridor organization outside of resource development (the subject of the next section) is communications. Achieving visibility and recognition for the D&L Corridor is vital, in order to cultivate a supportive constituency at home, attract visitors, and attract funding. The organization has begun communications planning that will provide an overall messaging and branding strategy building on existing, long-standing efforts in such areas as the D&L website.

As a whole, the D&L Corridor organization’s staff are talented communicators. Therein, however, lies the challenge: with so many staff managing communications related to their areas of responsibility, and with those who have some level of responsibility for coordinating communications stretched flat out to accomplish other tasks, communications has become both everyone’s and no one’s. It needs some focus. A single point of communications is needed day to day, even while maintaining a high level of contribution from the entire staff. If the “single point” is not a single person, then it should comprise a committee that meets, plans, and communicates routinely (at least twice a month), with a leader with tie-breaker status or a direct relationship to the executive director/president, who would make “buck stops here” decisions when needed.

**Resource Development**

The D&L Corridor organization faces a number of challenges in implementing this plan – as it has for the last twenty years. Recently, however, federal funding has become less predictable, and there is an ever-present possibility that this federal “base funding” could be reduced. State funding has also had its element of uncertainty. Both are critical sources and the organization must and will work vigorously in pursuing all avenues to maintain them.

At the same time, in order to achieve financial stability and organizational growth sufficient to match D&L Corridor organization staff and programs with the ambitions of this plan, the organization must cultivate regional and local relationships and build other sources of funding. The organization has great value to the region and has begun exploring the implications of raising private and corporate donations and sponsorships based on that value. This is a top-priority focus.

A perennial issue for “meta” organizations like the D&L Corridor organization – institutions that serve other institutions – is a fear of competing with partners. This, combined with the original structure of the federal Commission (which had so many rules to follow in fundraising that it seemed virtually impossible), has held the D&L Corridor organization back in developing deep-bench capability in fundraising. This has now changed, and the organization is determined to succeed.

The first management action plan suggested the establishment of a “Delaware & Lehigh Foundation” – needed to overcome the problems of
involving the federal Commission. Later in the 1990’s, the organization created the D&L National Heritage Corridor, Inc., today’s nonprofit management entity (see timeline, Chapter I), solely responsible for developing the funds needed to implement this plan. And partners are learning to recognize the D&L Corridor organization’s place in the realm of fundraising, recognizing that “a rising tide lifts all boats.” The D&L Corridor’s success redounds to them.

PRIORITIES

Partner Engagement

Enhance the Corridor by pooling resources, information, and expertise with other organizations.

◊ Ensure that partners participate in D&L Corridor programs and build their awareness of their collective “belonging” to the Corridor (and ownership in it):
  • Maintain a checklist of partners’ participation, reporting on progress through such means as Board of Directors’ meetings, annual reports, meetings with partners, etc.
  • Engage in a partners’ needs assessment process established over time: Encourage all partners’ self-assessment through development of a simple template, covering identification of needs and priorities for activities related to goals in this management plan.
  • Encourage partners to establish an ongoing relationship with the D&L Corridor organization through a committee tasked with identifying and leading Corridor-related programs as appropriate; develop a simple “job description” for this partner role.
  • Convene partners across the Corridor periodically to share ideas and experiences, encourage regional awareness of best practices, and build supportive relationships among partners.

◊ Develop effective relationships with state agencies:
  • Maintain a strong relationship with the Pennsylvania Department of Conservation and Recreation.
  • Build a stronger relationship with the Pennsylvania Historical and Museum Commission.
  • Build a stronger relationship with PennDOT.
  • Build a relationship with the Pennsylvania Department of Environmental Protection.
  • Build a relationship with the Pennsylvania Department of Community and Economic Development.

◊ Develop effective relationships with the National Park Service:
  • Engage with the Delaware Water Gap National Recreation Area.
  • Engage with Steamtown National Historic Site.
  • Seek interpretive assistance from the NPS’s Northeast Regional Office and other NPS advisors.

◊ Establish protocols to track and address individual issues as they materialize with the evolution of the D&L Trail Alliance as a major element of management and cooperation among partners; evaluate
Organizational Management & Business Planning

Achieve excellence.

◊ Establish protocols to track and address individual organizational and business issues as they materialize with the strategic alliance with the

Landmark Towns Program Creates a Mural in Bristol

In the summer of 2009, with the help of college interns Michelle, Olivia, and Sarah and community residents, Landmark Towns of Bucks County, a D&L Corridor program now operated in conjunction with New Hope, Yardley, Morrisville, and Bristol, completed a ten-week mural art and landscaping project in downtown Bristol. Residents and area artists contributed hundreds of volunteer hours and ranged in age and ability from the very young and novice, to mature, experienced artists.

The completed projects act as bookends to the downtown. The landscaping portion provides a gateway on the corner of Mill Street and Old Route 13. The mural occupies a former blank wall above the Kelch House Restaurant, facing the Delaware River. Located at the top of the mural is the likeness of a wooden sign that reads, “Welcome, Friend” — a motto that has invited visitors and served the borough since 1824.

The project received the full support of Bristol Borough Council and the Artists of Bristol, a local group of artists, who partnered with Landmark Towns on the application to the Community Partner Internship Program, an initiative of the Pennsylvania Downtown Center (PDC). Other organizations providing approval were the Pennsylvania Department of Community and Economic Development (DCED), the Pennsylvania Horticultural Society (PHS) and the Philadelphia Mural Arts Program (MAP). Funding for the program was provided by PDC and DCED and professional mentoring and technical support was provided by the PDC, PHS, and MAP. Local businesses, non-profit groups and foundations, residents, and artists from the region provided additional cash and in-kind donations to support the project. (Source: http://www.delawareandlehigh.org/blog/2009-landmark-towns-mural-art-landscaping-project/)

issues based on the goals and strategies of this plan and adapt policies as needed.
National Canal Museum; evaluate issues based on the goals and strategies of this plan and adapt policies as needed.

◊ Carefully evaluate all new initiatives through procedures developed by Board and staff that encourage full communication of expectations and thorough assessment of outcomes and impacts.

◊ Develop the Board of Directors through careful appointments, thorough board orientation and training, and periodic evaluation to develop an effective board culture and fulfill three roles: (1) assuring the resources to achieve this plan, (2) acting as high-level sounding board on policies and progress on the plan, and (3) maintaining a high profile within the region as directors of the Corridor.

◊ Organize Board of Directors’ agendas according to the priorities set forth in this plan – the purpose of the Board’s meetings should be to focus on progress in meeting the plan’s goals.

◊ Delegate detailed review of programs, projects, and operations to Board committees. Expect these committees to provide summary reporting in Board meetings in relation to accomplishments of the goals of the management plan:
  • Provide specific job descriptions for committees.
  • Arrange meeting schedules to support directors’ spending time to support committees as well as to attend Board meetings.

◊ Create annual budgets in coordination with development of annual work plans keyed to this management plan.

◊ Develop measures of proficiency based on the standards of excellence promulgated by the Pennsylvania Association of Nonprofit Organizations and a plan for meeting all standards in a period of time appropriate to the size of the D&L Corridor organization’s budget and staff.
  • Measure and evaluate progress in implementing this plan and growing the capacity of the D&L Corridor organization.
  • Annual evaluation: Undertake an annual evaluation process tied to objectives developed to measure progress on the goals and strategies laid out in this plan.
  • Federal evaluation: Undertake an evaluation process as determined by the NPS.

**Communications**

**Achieve visibility and recognition for the D&L Corridor.**

◊ Create a single point of coordination for all communications.

◊ Create and maintain a communications plan to provide guidance to all public engagement activities of the D&L National Heritage Corridor, including the following recommendations:
  • Upgrade the website on a continuous basis.
  • Expand digital/social media usage.
  • Continue annual reports, the annual recognition dinner, and other
means of highlighting and measuring progress and getting the word out to the media and the public.

- Develop measures for evaluating the effectiveness and scope of public outreach.
- Report periodically on progress made in meeting the expectations of this plan.
- Tie the communications plan to resource development planning, especially in coordinating the schedules for tasks in annual work plans (that is, aiming for a uniform annual calendar for all communications activities).
- Develop a multi-phase plan to increase visibility of the D&L Trail as the last connections are made (discussed in Chapter II, “Connect”).
- Coordinate the communications plan with marketing and promotion related to heritage tourism and events.

**Resource Development**

Achieve financial stability and organizational growth sufficient to match D&L Corridor organization staff and programs with the ambitions of this plan.

◊ Develop a resource development work plan with long-term and short-term elements and targets.
Delaware & Lehigh Management Action Plan Update

◊ Cultivate the Board of Directors’ role as leaders in resource development, individually and together.

◊ Raise funds through strategic development of lasting relationships with “investors” (members, funders, sponsors, volunteers).

◊ Establish a membership program with proven value and widespread support as measured by numbers as well as dollars.

◊ Expand the major donor base strategically, over time.

◊ Establish an endowment; consider strategic segmentation of the endowment for donors who wish to contribute to special elements of Corridor programs (e.g., D&L Trail, education, etc.).

◊ Create special services and joint campaigns with sponsors (this has begun with the program being put in place with St. Luke’s).

◊ Plan for a capital campaign in ten years to fund the endowment and one or two critical projects identified in year five.

Figure 6.1 “Giving Pyramid” (Source: Crossroads of the American Revolution National Heritage Area Management Plan, Chapter 11, “Management,” chart by Heritage Strategies, LLC)

Pictured: The “giving pyramid is the traditional illustration of the concept that a few funders often provide the preponderance of support for a charity’s budget. It is accompanied here with hypothetical numbers, objectives showing specific fundraising targets in relation to each kind of donor. Notice how the numbers in the left column increase, reflecting the pyramid – and how the targeted gift amount declines from top to bottom. In this hypothetical case, just 36 sources are assumed for 89% of the funds to be raised.

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CHAPTER VII
FIVE-YEAR IMPLEMENTATION STRATEGY

INTRODUCTION
The role of the D&L Corridor organization is to tend the “flame” of this management plan and undertake initiatives that stand the greatest chance of creating tangible, catalytic results that will serve the public and inspire further action by many partners.

The preceding chapters of this plan were written with all stakeholders in mind. This chapter applies to the D&L Corridor organization itself, Board and staff. It is meant to serve as the organization’s first strategic plan, which will guide work planning and budgeting.

THE “BIG IDEAS” IN THIS PLAN
This is an ambitious organization. The time and attention possessed by the executive director and the organization as a whole that can be devoted to additional activities is limited. Yet, some of the “big ideas” in this plan are critical for positioning the organization for a more sustainable future:

♦ Develop a detailed capital improvement plan for the D&L Trail (include an assessment of the existing volunteer force for the D&L Trail as a first step in creating a coordinated Corridor-wide effort to cultivate volunteers).

♦ Undertake a long-range education plan.

♦ Revisit and update the existing comprehensive interpretive plan to create a coordinated Corridor-wide interpretive presentation by D&L communities and partners. Combine this effort with a long-term plan to maximize the wayfinding signage system and seek funding and willing community partners to undertake community-wide demonstrations, during or immediately after the interpretive planning process.
♦ Upgrade the National Canal Museum exhibit space to support educational programming through an emphasis on “Tales of the Towpath.”

♦ Encourage PennDOT to erect National Heritage Corridor entry signs for major highways (“brown signs” – preferably including the D&L Corridor’s logo) by the close of 2018.

♦ A “Save the Canals” initiative: Update the comprehensive inventory and assessment, and undertake more projects.

♦ Build upon the Landmark Towns program for a Corridor-wide Trail Towns program, including the following two steps:

  ◊ Organize reporting on partner participation in and benefits from participating in the D&L Corridor.

  ◊ Work toward full participation by many more municipalities in Corridor programs for community revitalization; maintain a checklist of communities’ participation and develop a simple “dashboard” to illustrate progress over time.

♦ Grant funding to support community-based heritage activities, from community events and arts initiatives to oral history programs to planning for historic preservation and heritage interpretation.
An ambitious summer internship program, perhaps coordinated with the National Park Service, to take on the many specific initiatives identified in this plan and to be identified by additional planning by the D&L Corridor organization, interpretive partners, communities, and others.

GOALS & OBJECTIVES

Following are the six goals articulated in Chapter I, together with objectives, generally through 2016 (three years) although some (completion of the D&L Trail and related strategies) aim for 2020 (seven years).

Goal 1: Foster Connections and Stewardship

Promote deeper connections among communities, neighbors, and the land and greater appreciation of the Corridor’s history and its cultural and physical assets in order to foster stewardship and commitment to sustaining and improving the region’s quality of life.

All of the goals below contribute to this “overarching goal.”
**Goal 2: Create a Robust Regional Network of Trails**

Create a fully connected regional trail network supporting recreation, wellness, and interpretation, using both the “spine” of historic transportation routes (canals and rails) and other linking routes.

**Objectives**

◊ Complete the D&L Trail:
  - Develop a detailed capital improvement plan for the D&L Trail, including accessibility through universal design enabling individuals of all physical abilities to enjoy the trail (by the close of 2014).
  - Continue to implement D&L Trail Alliance work plan in accordance with William Penn Foundation contract and align Alliance activities with this Management Action Plan Update (by the close of 2014).
  - Work toward completion (as PennDOT permits) of the pedestrian crossing at Jim Thorpe (ideally, by the close of 2016).
  - Complete the 165-mile D&L Trail by the close of 2020.
  - Name and mark the entirety of the trail as the “D&L Trail,” uniting all segments under a common banner. (Retain local names, too, as appropriate to local trail management.) (By close of 2020)

◊ Provide significant assistance to at least ten trail organizations or individual projects to extend regionally significant trails connecting to (or with the potential to connect to) the D&L Trail (by close of 2016).

◊ Continue to convene trail leaders across the Corridor to share ideas and experiences, encourage regional awareness of best practices, and build supportive relationships among trail initiatives.

◊ Develop a plan for joint purchasing of special trail and canal maintenance equipment and materials.

**Goal 3: Educate and Interpret**

Establish a common interpretive framework and a cooperative system of interpretive and educational facilities and programs.

**Objectives**

◊ Complete a long-range educational plan addressing expansion and enhancement of “Tales of the Towpath” and the combined forces of the D&L Corridor and the National Canal Museum (by close of 2014).

◊ Expand the number of school districts participating in Tales of the Towpath by at least four by the close of 2016. (Note: The program began in 2008. By the close of the 2012-13 school year, twelve public school districts teach Tales of the Towpath including Bethlehem and Allentown, two of the Corridor’s largest school districts.)

◊ Enhance the Emrick Center’s exhibits to connect to Tales of the Towpath (by close of 2016).
◊ Begin a formal maintenance plan for existing Visually Speaking wayfinding and wayside interpretive signs; complete the plan by the close of 2014.

◊ Begin an updated comprehensive interpretive and wayfinding plan to guide a coordinated Corridor-wide interpretive presentation by D&L Corridor communities and partners (including further leveraging of the resources of the National Canal Museum and seeking interpretive assistance from the NPS) by the close of 2016; complete the plan by the close of 2018. (An option, according to funds and willing participants, is to undertake one or two community demonstration programs.)

◊ Encourage PennDOT to erect National Heritage Corridor entry signs for major highways (“brown signs” – preferably including the D&L Corridor’s logo) by the close of 2018.

◊ Undertake a “Save the Canals” initiative:
  • Seek support from the Pennsylvania Department of Environmental Protection, the Army Corps of Engineers, and the Pennsylvania Historical and Museum Commission for a uniform “general permit” that will allow routine and emergency maintenance to be undertaken along the canals and at stream crossings to minimize time and cost associated with “individual permits.”
  • Investigate ways to preserve and sustain canal structures through regional and/or community-based storm water control projects; hire one (or possibly two) engineering intern or retiree for the summer of 2014 in collaboration with a local university and/or engineering firm.
  • Update existing studies that have inventoried and assessed canal structures, by 2015.
  • At a point that an updated assessment of existing conditions is available from the preceding step, seek national recognition for the challenge of preserving the canals from such national

“Bridges @ Two Rivers” taken above Easton indicates the town’s strategic importance at the junction of two major rivers, the point where the Lehigh joins the Delaware. (Submitted by Loretta Lester, 2012 Photo Contest; D&L Photo Gallery)
institutions as the National Trust for Historic Preservation (as a National Treasure or one of the trust’s annually recognized Eleven Most Endangered Places), the National Park Service, or engineering or scientific associations.

• Complete at least one canal preservation demonstration project by the close of 2016.

◊ Continue the Lehigh Valley Greenways Conservation Landscape Initiative. (Note: work plans are developed in partnership with DCNR.)

◊ Continue Anthracite Region initiatives, such as the Susquehanna Greenway. (Note: work plans are developed in partnership with the Susquehanna Greenway Partnership and DCNR.)

Goal 4: Advance Economic Vitality

*Bring new vigor and resilience to the region’s economy and enhance amenities available to residents and visitors alike.*

Objectives

◊ Continue the Landmark Towns program. (Note: work plans are developed in partnership with the four towns and the funders.)

◊ By the close of 2016, build upon the Landmark Towns program toward a Corridor-wide Trail Towns program, including the following two steps:

- Develop a process for tracking local governmental and community-based involvement in Corridor-related economic enhancement activities by the close of 2014. Develop a simple, web-based template for community leaders to identify needs and priorities for community revitalization, heritage tourism, historic preservation, interpretation, and project development and periodically report their progress. **Focus on municipalities along the D&L Trail and other regional trails.** (Use this process to support needs assessment and program design for the Trail Towns program.)

- Evolve the template into support for a simple “dashboard” of regional, county, and municipal indicators to measure and illustrate progress over time, by the close of 2016. Encourage municipalities to participate with their own dashboards.

◊ Report at least once every six months to at least six major economic development and tourism agencies in or serving the Corridor (and/or individual jurisdictions) on community revitalization and heritage tourism activities and progress.

◊ **Work on a routine, continuing basis with DMOs to identify and address opportunities to maximize marketing and visitor services provided by the D&L Corridor organization, D&L partners, and others (e.g., Chambers of Commerce) that promote Corridor offerings.**

◊ **Convene community leaders** across the Corridor at least once by the close of 2016 (to share ideas and experiences, encourage regional awareness of best practices, and build supportive relationships among communities).
◊ **Seek grant funding to allow the D&L Corridor organization to provide technical assistance, planning projects, and small grants** to stimulate leadership in historic preservation by local governments, local organizations, and property owners.

◊ Encourage at least six municipalities (distributed across the Corridor) to begin new or updated **historic preservation plans** as part of their routine comprehensive planning activities, by the close of 2016.

◊ **Continue to hold selected signature events.** Encourage, catalyze, and participate in events and activities that use and celebrate the trail and seek a primary partner or concession manager to undertake operations on a long-term basis by 2016.

◊ Begin planning for a **second arts celebration by 2018** (building on the D&L Corridor organization’s experience from the “Miles of Mules” event but not necessarily replicating it).

◊ Seek **grant funding to support and promote community events, arts initiatives, and other programs that preserve and celebrate community and cultural heritage**, including at least one ethnographic study by 2016 of cultural traditions stemming from the D&L Corridor’s industrial and ethnic heritage (could be a summer internship or retiree opportunity).

◊ **Assess the needs of and coverage by existing oral history programs** by 2016 (could be a summer internship or retiree opportunity).
Assess the needs of and coverage by existing volunteer programs maintained by partnering organizations, agencies, and communities by 2016.

**Goal 5: Encourage Partners**

Encourage all partner organizations and communities to participate fully in Corridor initiatives, play effective roles in advancing Corridor goals, and leverage financial support to bring new vigor to the region’s economy and assets.

**Objectives**

From preceding goals and objectives:

◊ Continue to **implement the D&L Trail Alliance work plan** in accordance with William Penn Foundation contract and align Alliance activities with this Management Action Plan Update, by 2014.

◊ **Continue to convene trail leaders** across the Corridor to share ideas and experiences, encourage regional awareness of best practices, and build supportive relationships among trail initiatives.

◊ Undertake a new comprehensive interpretive and wayfinding plan to guide a coordinated **Corridor-wide interpretive presentation by D&L**.
Corridor communities and partners and to further leverage the resources of the National Canal Museum; complete the plan by the close of 2018.

◊ Continue the Lehigh Valley Greenways Conservation Landscape Initiative. (Note: work plans are developed in partnership with DCNR.)

◊ Continue the Landmark Towns program. By the close of 2016, build upon this program toward a Corridor-wide Trail Towns program. (For more on involving local governments and community organizations in advancing economic vitality, see Goal 4.)

◊ Convene community leaders across the Corridor at least once by the close of 2016 (to share ideas and experiences, encourage regional awareness of best practices, and build supportive relationships among communities).

◊ Seek grant funding to allow the D&L Corridor organization to provide technical assistance, planning projects, and small grants to stimulate leadership in historic preservation by local governments, local organizations, and property owners.

◊ Seek grant funding to support and promote community events, arts initiatives, and other programs that preserve and celebrate community and cultural heritage, including at least one ethnographic study by 2016 of cultural traditions stemming from the D&L Corridor’s industrial and ethnic heritage (could be a summer internship or retiree opportunity).

◊ Assess the needs of and coverage by existing oral history programs by 2016 (could be a summer internship or retiree opportunity).

◊ Assess the needs of and coverage by existing volunteer programs maintained by partnering organizations, agencies, and communities by 2016 (could be a summer internship, college class project, or retiree opportunity; this may be superseded or supported by the Lehigh Valley Community Platform, http://nccswueb.urban.org/communityplatform/lehighvalley/ourcommunity).

Also:

◊ Continue to count partnerships on an annual basis for the Alliance of National Heritage Areas, aiming at minimum to maintain a base number of partnerships at the current level of 300 (formal and “relationships”). By 2016, develop internal, qualitative measures for understanding existing and new partners’ capacities for supporting the D&L Corridor.

◊ Develop effective relationships with state agencies:
  • Maintain a strong relationship with the Pennsylvania Department of Conservation and Natural Resources.
  • Build a stronger relationship with the Pennsylvania Historical and Museum Commission.
  • Build a stronger relationship with PennDOT.
  • Build a relationship with the Pennsylvania Department of Environmental Protection.
  • Build a relationship with the Pennsylvania Department of Community and Economic Development.
Although the major focus of the D&L Corridor is its post-Revolutionary War industrial heritage, the region nevertheless possesses one of the nation’s most important Revolutionary War sites, Washington Crossing Historic Park. (“Drum Corps,” submitted by Mary Ryan, 2012 Photo Contest, honorable mention in the “My Community” category; D&L Photo Gallery)

◊ Develop effective relationships with the National Park Service:
  • Engage with the Delaware Water Gap National Recreation Area.
  • (Engagement in terms of interpretive planning is mentioned under “Education and Interpretation,” goal and objectives above.)

Goal 6: Build Long-Term Sustainability

Build constituencies and accomplish projects that generate interest, investment, and momentum to sustain the Corridor over time.

Objectives

◊ Organize all messaging as a single, unified whole by the end of 2014:
  • Create a single point of coordination for all communications by the close of 2013.
  • Create a marketing plan for the D&L Trail by the close of 2013 to increase its visibility as the last connections are made (part of the work plan for the D&L Trail Alliance).
  • Continue and expand recognition programs that include volunteer activities, such as the annual dinner, and hold other periodic social/partner/educational events to promote awareness, engage development, and celebrate the D&L and its stakeholders.
  • Create a communications plan by the close of 2014 to provide guidance to all public engagement activities of the D&L National Heritage Corridor. Include measures for evaluating the effectiveness and scope of public outreach. In particular, address coordination with resource development and marketing and promotion related to heritage tourism and events.

◊ Develop a resource development work plan with long-term and short-term elements and targets by the close of 2014. Include the following two elements:
  • Establish a membership program with proven value and widespread support as measured by numbers as well as dollars; have
an enhanced membership program for the D&L Strategic Alliance operating as a single, unified whole (including software, staffing, accounting) by the end of 2013.

- Create **special services and joint campaigns** with at least one new sponsor per year (e.g., program being put in place with St. Luke’s).
- Establish a **Board of Directors’ focus** on resource development and nonprofit leadership.

◊ **Develop measures of proficiency** based on the standards of excellence promulgated by the Pennsylvania Association of Nonprofit Organizations by 2014.

◊ **Complete a plan by the close of 2016 for meeting all standards of excellence** of the Pennsylvania Association of Nonprofit Organizations over a period of time appropriate to the size of the D&L Corridor organization’s budget and staff.

◊ **Undertake an annual evaluation** to measure progress on the goals and strategies laid out in this plan, beginning by the close of 2014. Include highlights in the D&L Corridor’s annual report. Include special attention to geographic coverage as an indicator (northern, central, southern).

**ALIGNING STAFFING AND OTHER RESOURCES TO ACCOMPLISH THIS MANAGEMENT PLAN**

The D&L Corridor organization’s staffing is robust compared to other National Heritage Areas, but so is its agenda and the scope of its partnerships and geographic region. As the first three years unfold from this point forward, it is clear that the organization will need to focus in particular on enhanced staff resources for education, interpretation (especially planning and outreach to partners), communications, and resource development.

The development of the strategic alliance between the D&L Corridor organization and the National Canal Museum has made some additional staff resources available to cover these needs. Hiring consultants for some well-defined products (e.g., the resource development plan) might prove more economical than a long-term staff commitment. Volunteers may also be an option, especially as the region is attractive for the baby boom generation that will have many skills and experiences to bring to volunteer positions.

Some of these needs might also be covered in part by qualified retirees volunteering their skills, college classes led by qualified professors, or the employment of summer graduate-level interns, perhaps through collaboration with the National Park Service, which has an extensive, well-planned summer hiring program. Other summer internships are also mentioned in this plan that are relevant to this idea: canal engineering assessment and preservation planning; ethnographic studies; oral history program assessment; volunteer program assessment. There may be many other specific, short-term initiatives that will be identified by additional planning by the D&L Corridor organization, interpretive partners,
communities, and others. Though not without ongoing staff costs in terms of the organization’s full-time personnel, it should be possible to attract well-qualified interns (or other volunteers) at reasonable cost for well-defined projects. For interns, planning must be undertaken well in advance of hiring, especially for the summer season (project design in fall, hiring announcements in winter, hiring in early spring at the latest) and so should be included in the existing staff’s work plans to make sure such work is accounted for among all other responsibilities.

“Staff resources,” therefore, should not necessarily be read as calling for more full-time permanent staffing. That said, it seems an inescapable conclusion that additional hiring will be needed at some point in the next three years, potentially two more full-time equivalent positions.

A number of areas in this plan clearly will require additional funding on top of staff resources. The D&L Trail cannot be completed without additional funds; nor can the canals be preserved; nor can the D&L Corridor organization make strategic grants to partners to encourage them and leverage local funds to support the Corridor’s development. In order to make sure the resources are available when they are most needed and effective, it will be critical to undertake vigorous long-range financial planning for the organization – budgeting as well as resource development – using the most sophisticated software and accounting possible. Hard-nosed, realistic, and complete projections can do much to focus Board and staff time and energies where they are most needed, in terms of stretching dollars and raising even more.